DAYANAND COLLEGE

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FEEDBACK ANALYSIS

SESSION 2020 – 2021

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FEEDBACK FROM EMPLOYERS

Employer's Feedback

(Session 2020-21)

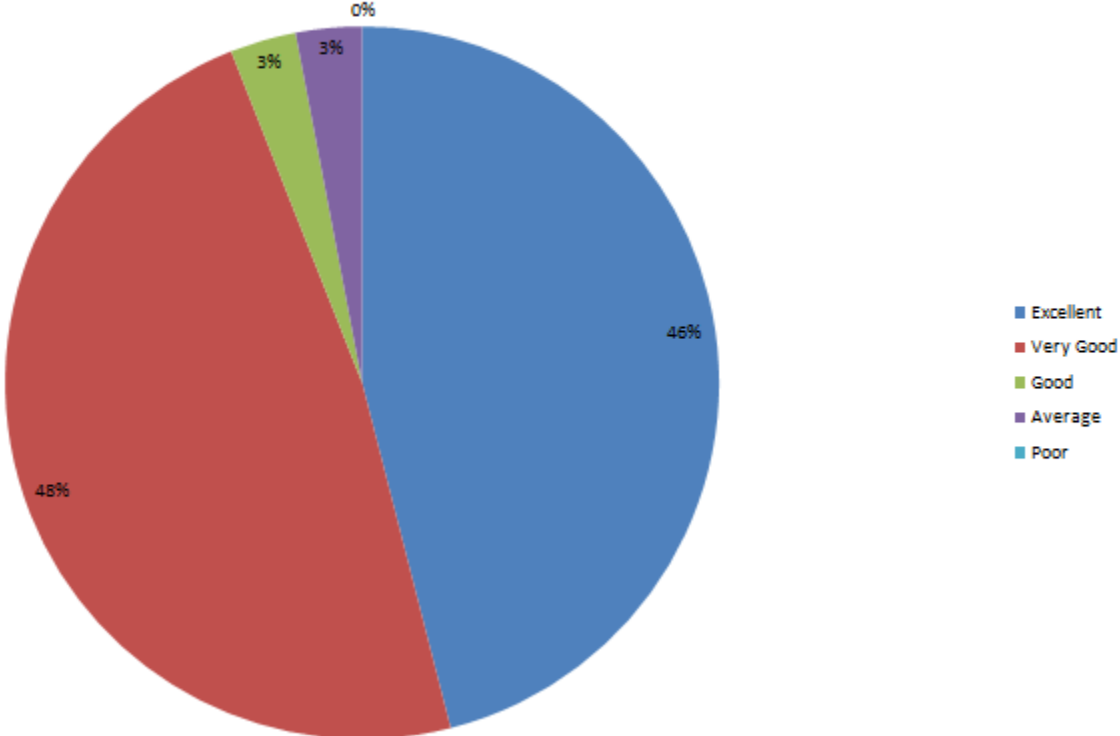| Parameter	Excellent	Very Good	Good	Average	Poor
Communication skills	61%	30%	6%	3%	0%
Curriculum (based on knowledge of the employee)	59%	30%	8%	3%	0%
Contribution in development of Organization	46%	48%	3%	3%	0%
Working as part of a team	41%	45%	11%	3%	0%
Innovativeness	74%	9%	14%	3%	0%
Leadership qualities	65%	29%	3%	3%	0%
Dependability	32%	54%	11%	3%	0%
Developing practical solutions to work place problems	65%	25%	10%	0%	0%
Creative in response to workplace challenges	51%	31%	15%	3%	0%
Relationship with seniors/peers/subordinates	79%	20%	0%	1%	0%
Overall behaviour with colleagues	49%	37%	11%	3%	0%
Ability to take up extra responsibility	69%	30%	1%	0%	0%
Technical knowledge /skills	59%	29%	9%	3%	0%
Involvement in social activities	56%	33%	7%	4%	0%
Obligation to work beyond schedule if required	65%	32%	0%	3%	0%
Overall impression about his/her performance	70%	18%	6%	3%	3%

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Communication skills

0%

3%

6%

30%

61%

- Excellent
- Very Good
- Good
- Average
- Poor
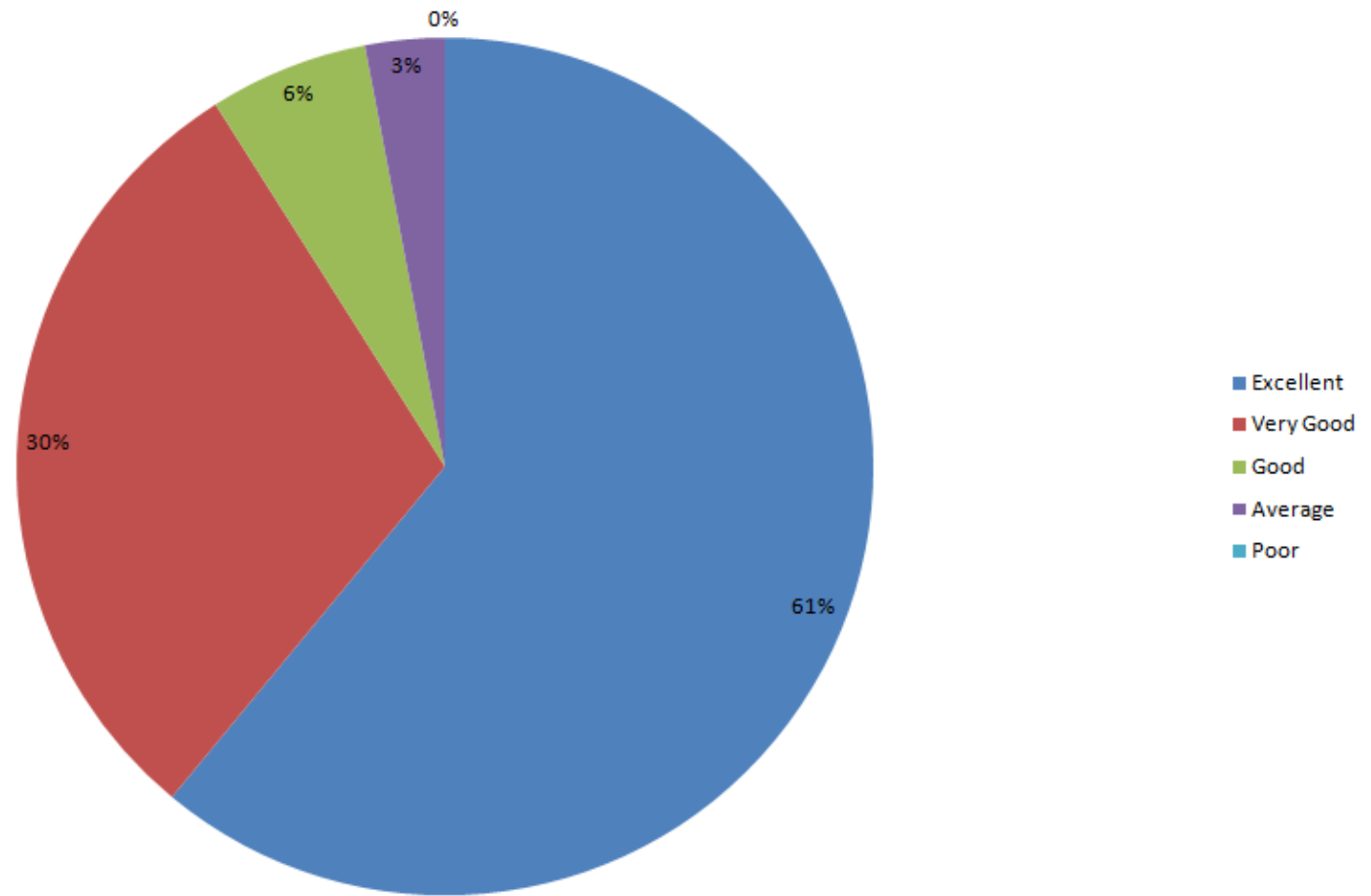
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Curriculum (based on knowledge of the employee)

- Excellent — 59%
- Very Good — 30%
- Good — 8%
- Average — 3%
- Poor — 0%
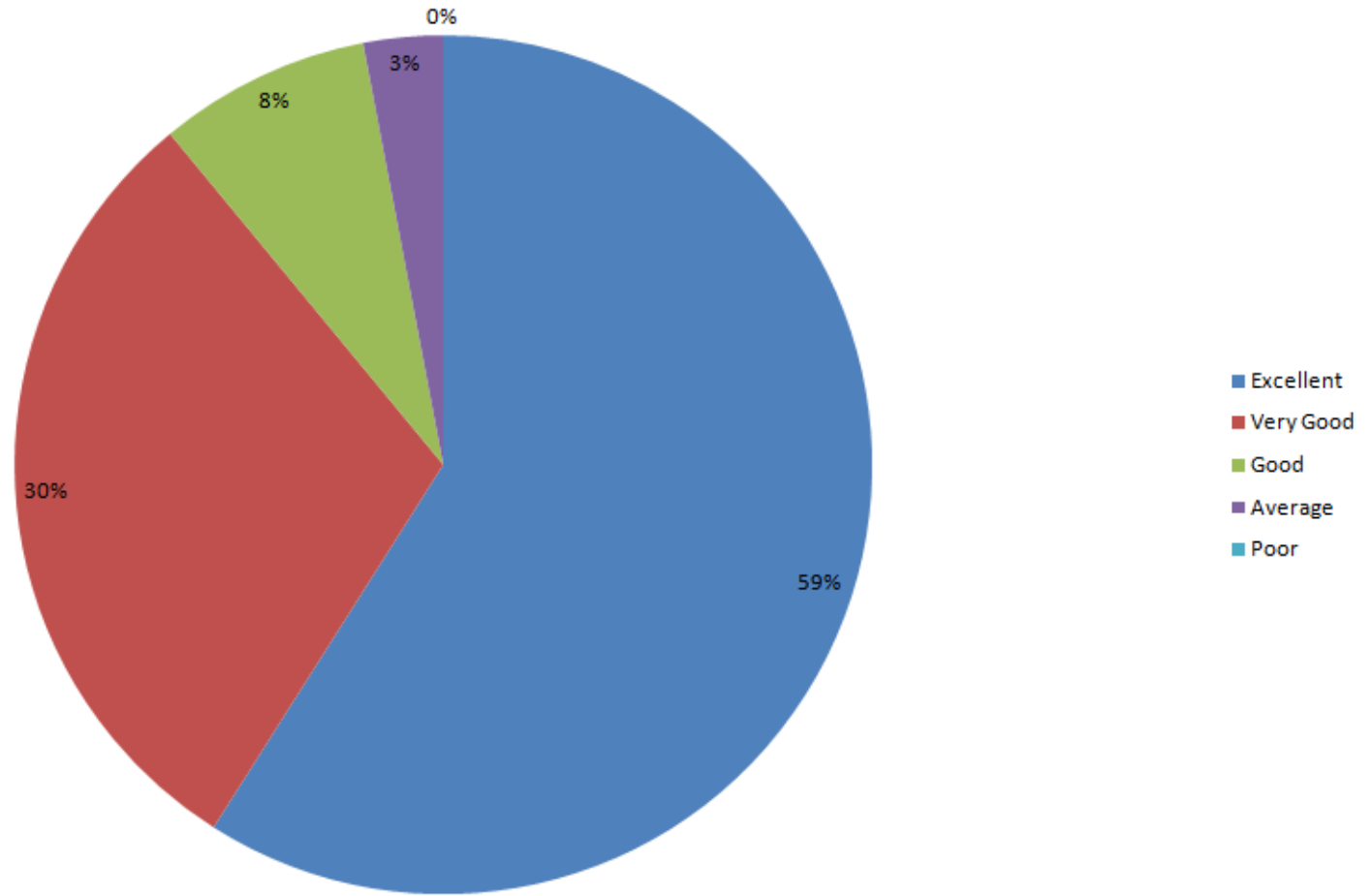
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Contribution in development of Organization

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

0%

3%

3%

46%

48%

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Working as part of a team

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

0%

3%

11%

41%

45%
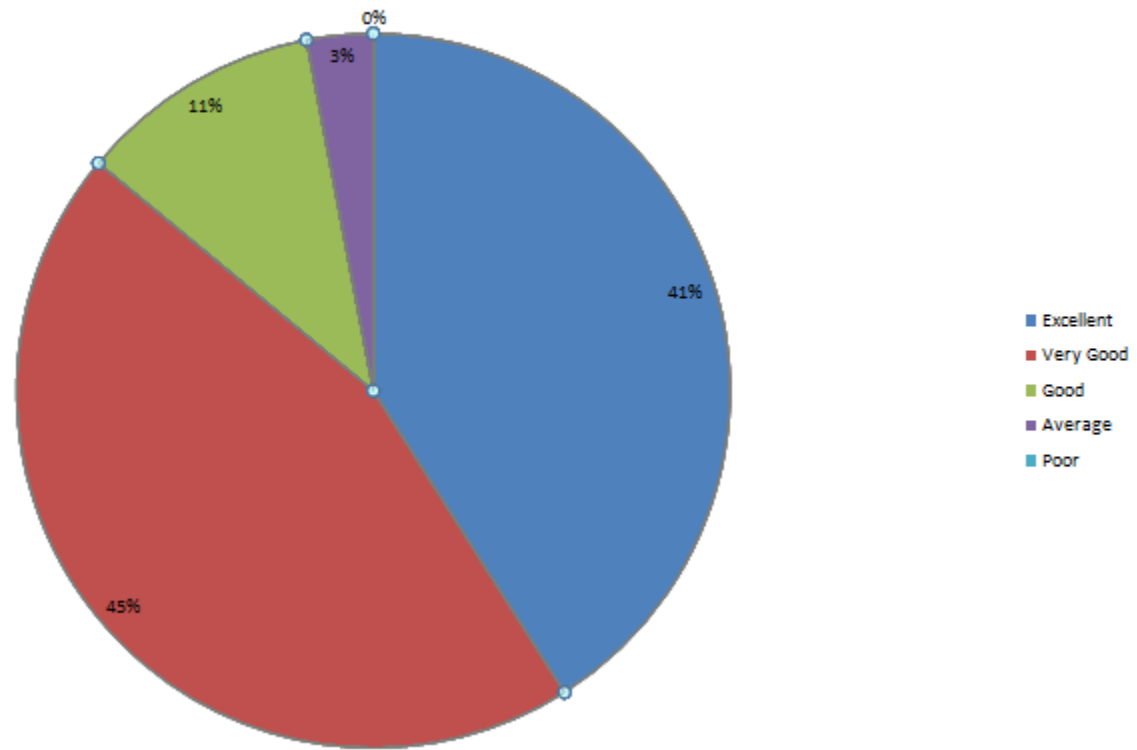
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Innovativeness

■	Excellent
■	Very Good
■	Good
■	Average
■	Poor
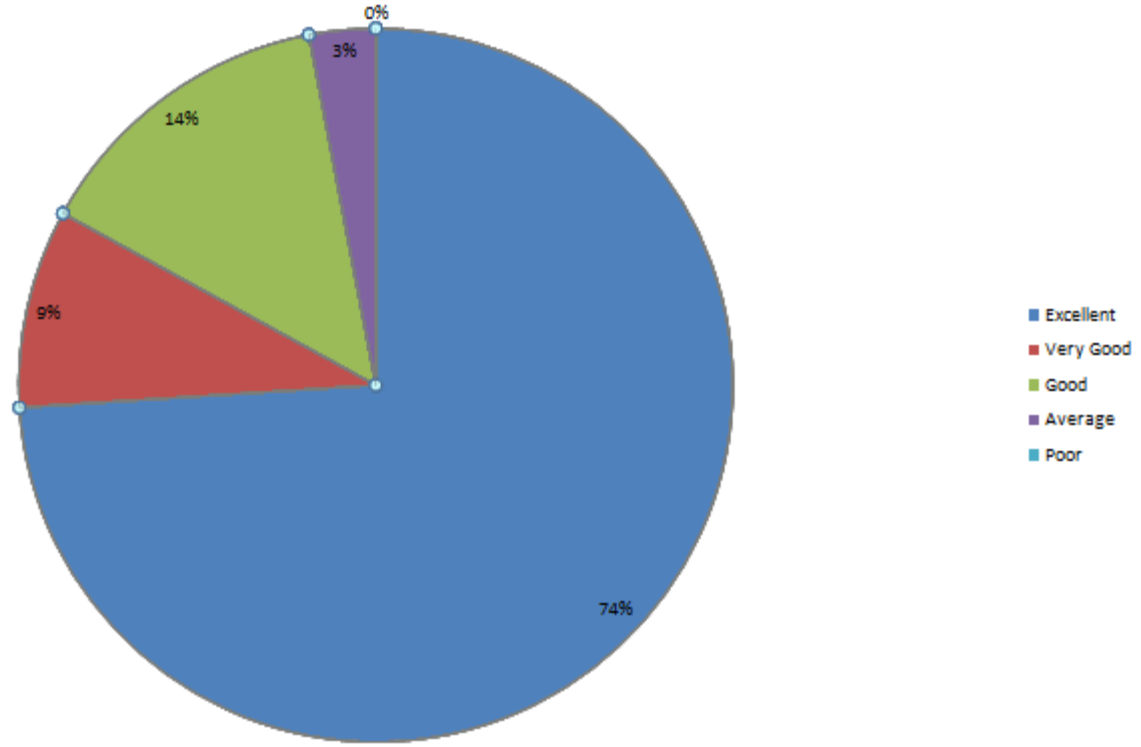
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Leadership qualities

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

65% Excellent
29% Very Good
3% Good
3% Average
0% Poor
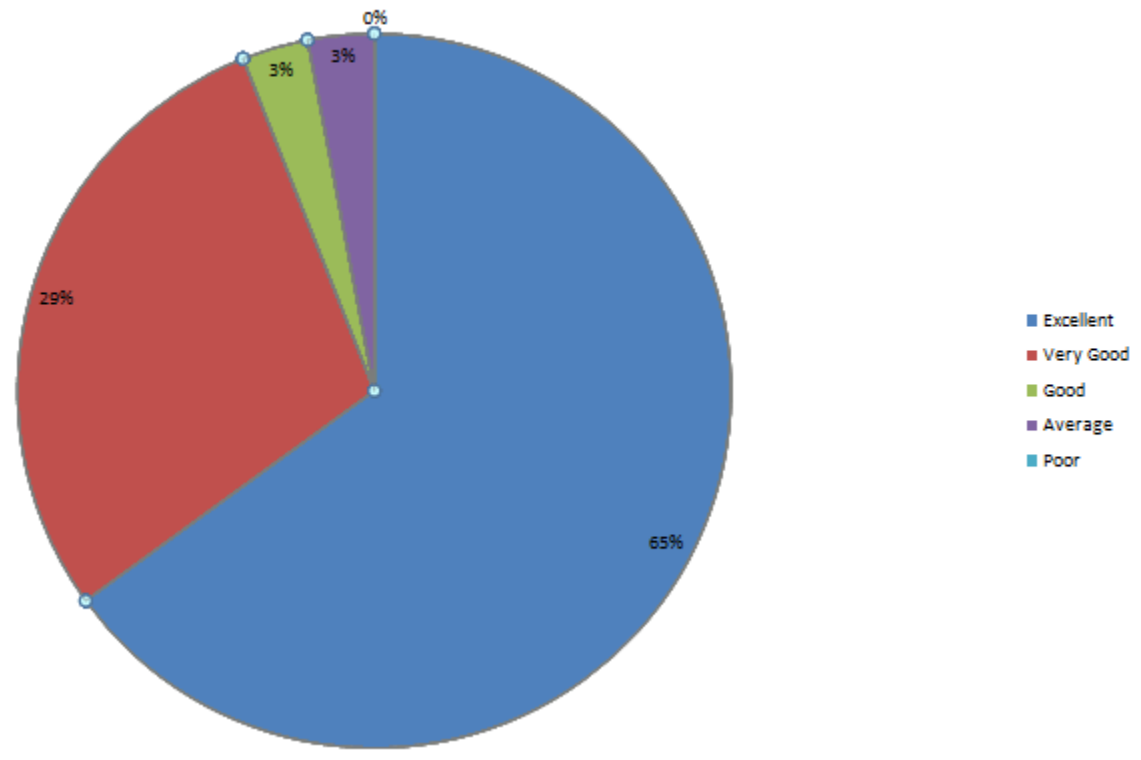
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Dependability

- 0%
- 3%
- 11%
- 32%
- 54%

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor
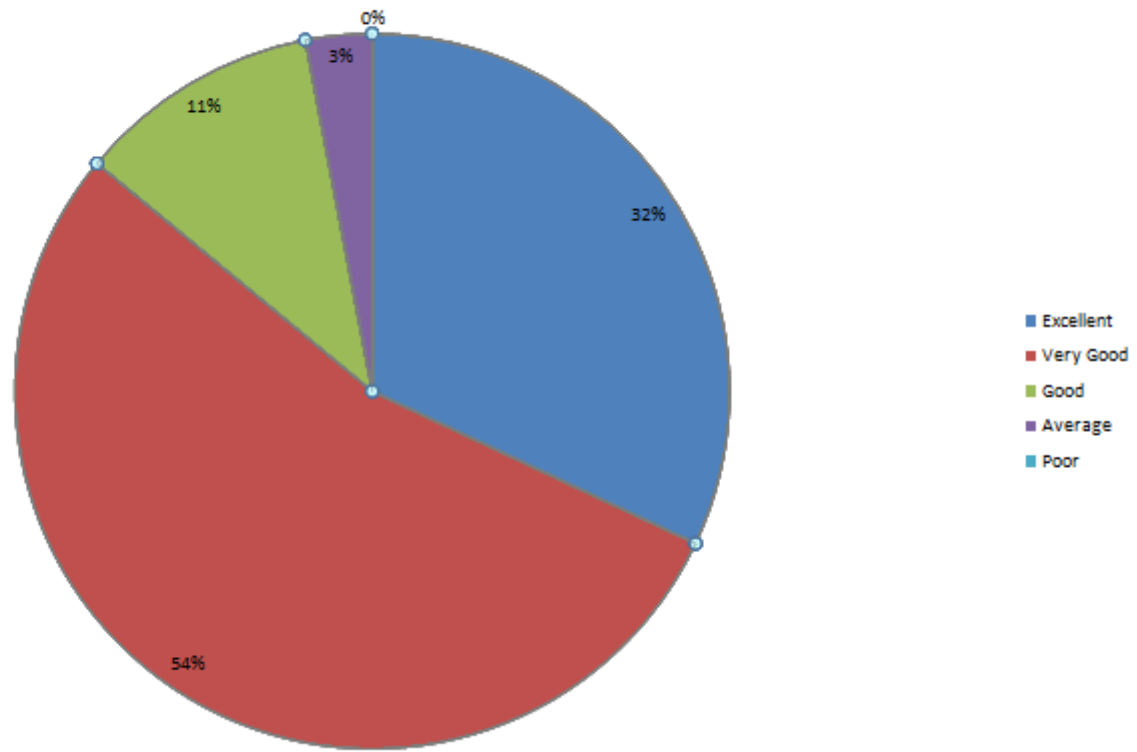
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Developing practical solutions to work place problems

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

0% 0%
10%
25%
65%
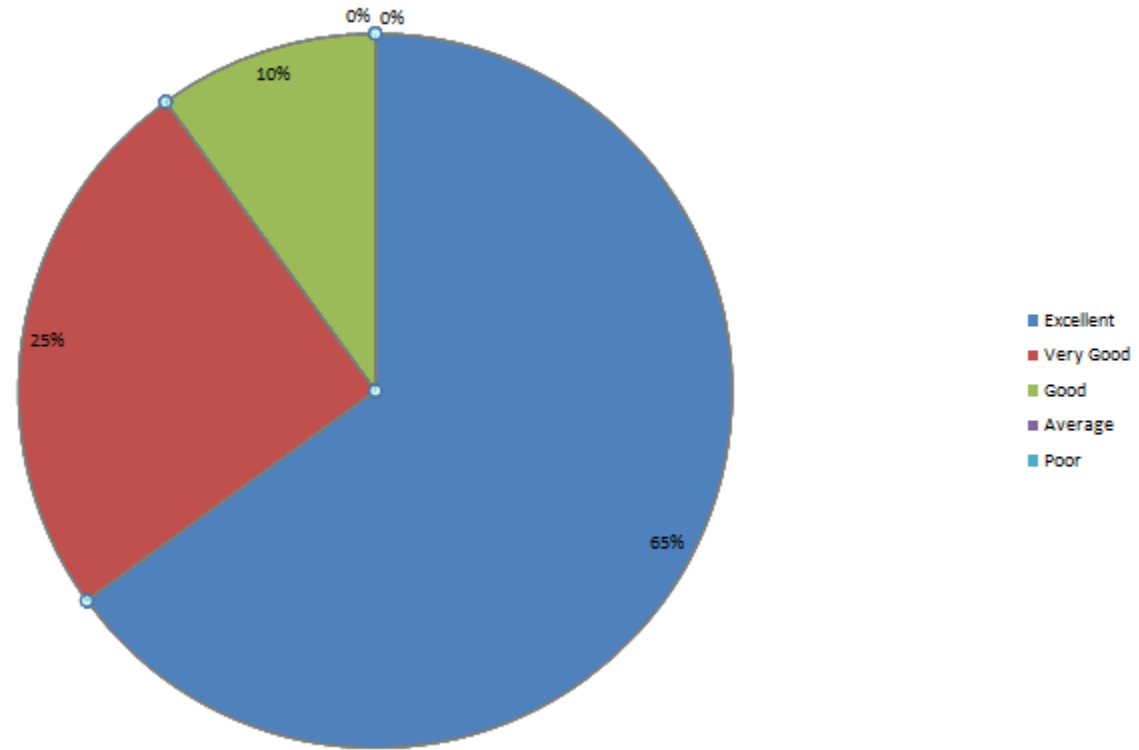
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Creative in response to workplace challenges

■	Excellent
■	Very Good
■	Good
■	Average
■	Poor

0%
3%
15%
51%
31%
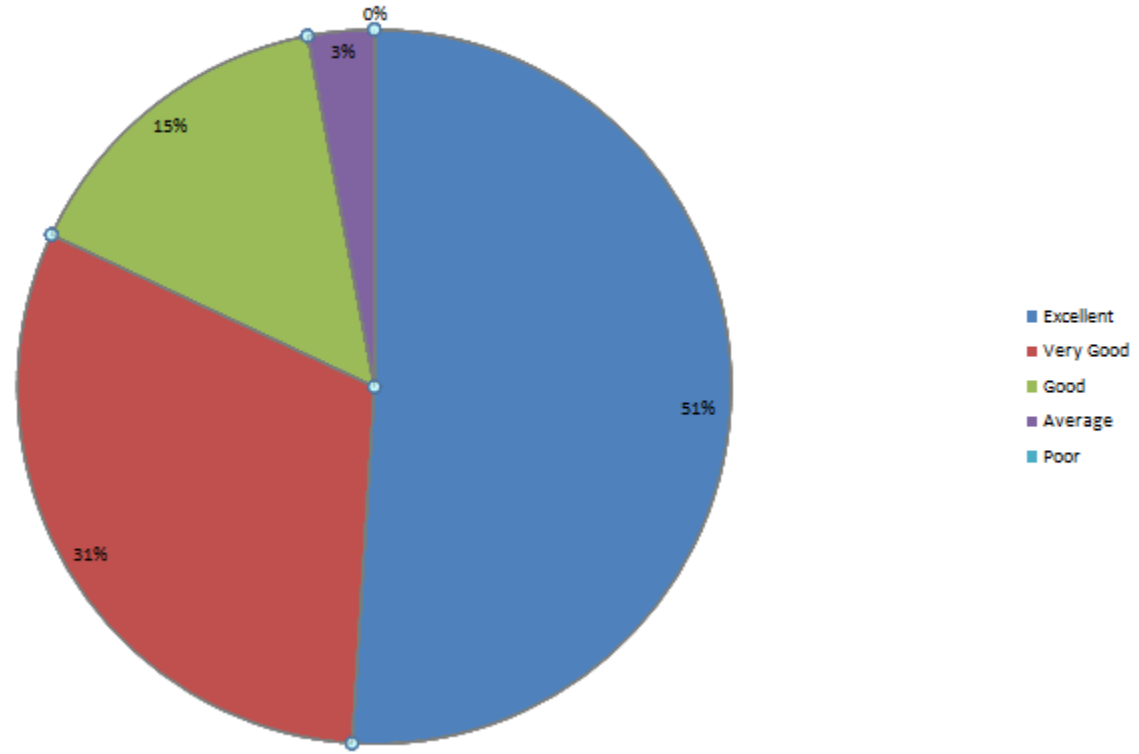
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Relationship with seniors/peers/subordinates

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

Values shown: 0%, 1%, 0%, 20%, 79%

Overall behaviour with colleagues

Legend:
- Excellent — 49%
- Very Good — 37%
- Good — 11%
- Average — 3%
- Poor — 0%

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Ability to take up extra responsibility

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

1%   0%   0%
30%
69%
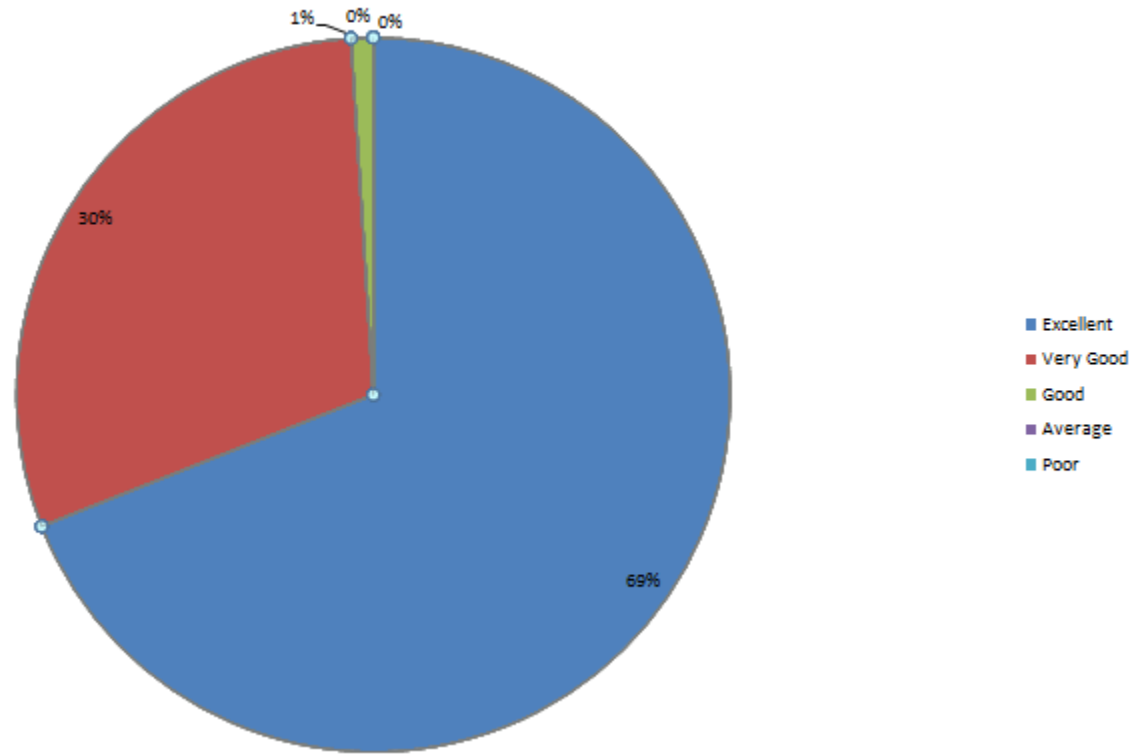
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Technical knowledge /skills

■	Excellent
■	Very Good
■	Good
■	Average
■	Poor

0%
3%
9%
29%
59%
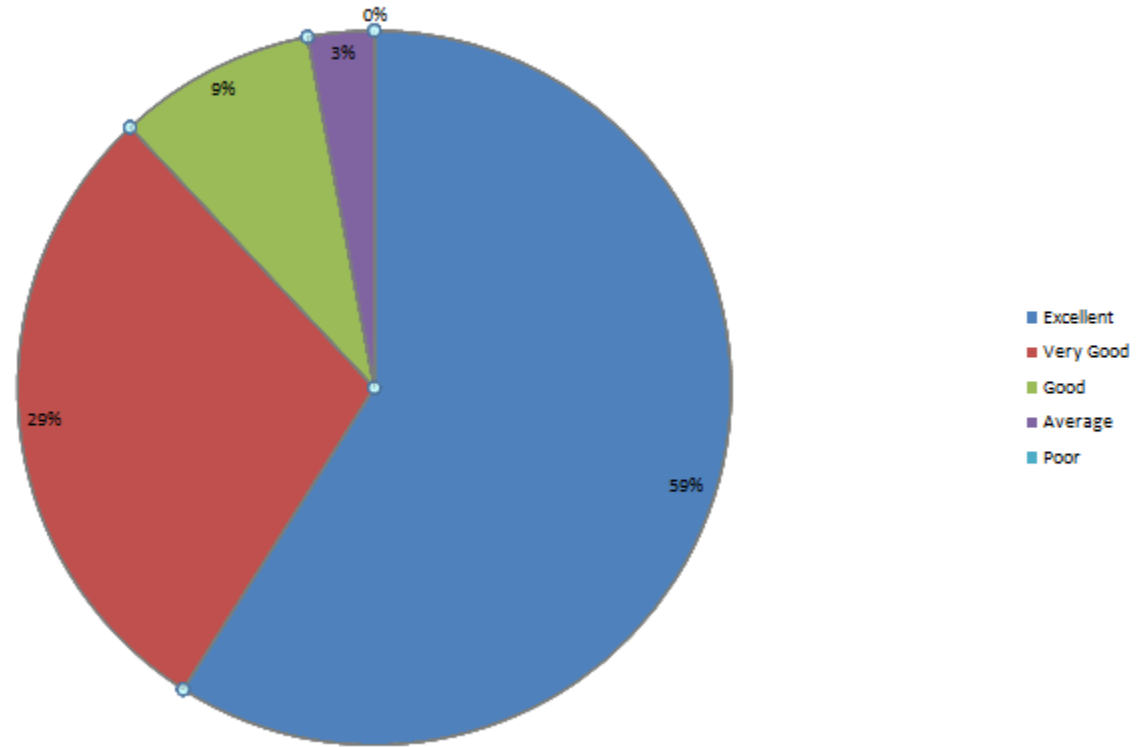
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Involvement in social activities

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

Slice labels: 0%, 4%, 7%, 33%, 56%
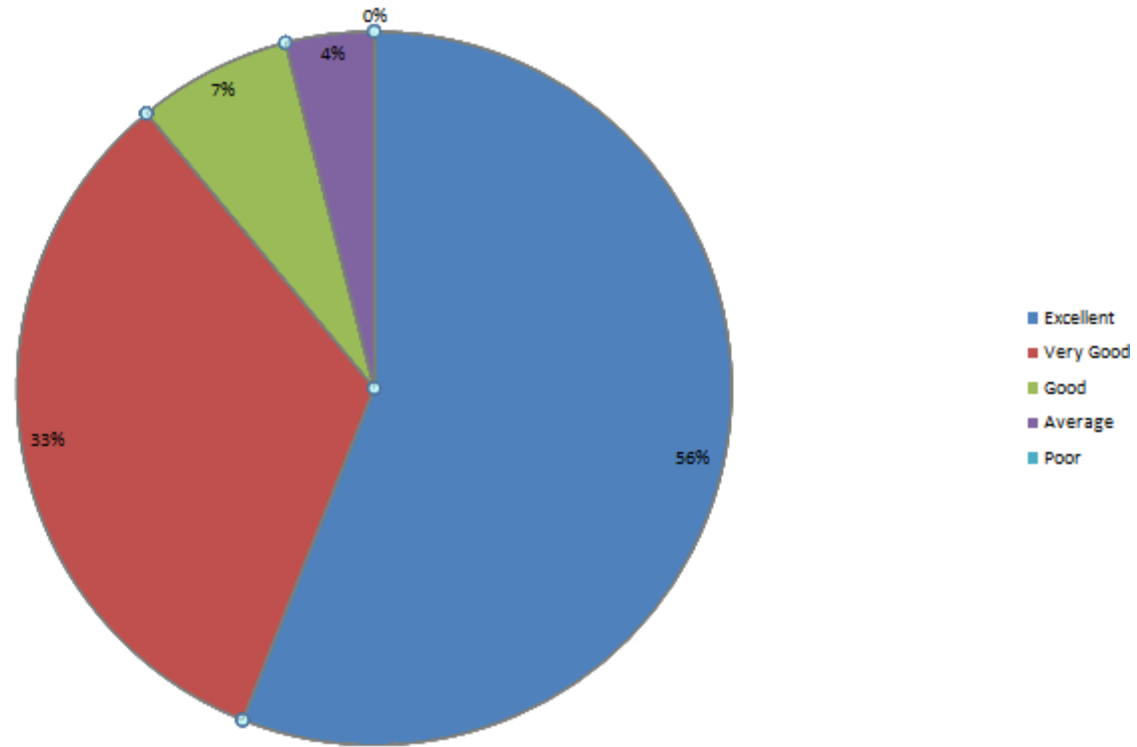
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Obligation to work beyond schedule if required

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

65%
32%
3%
0%
0%
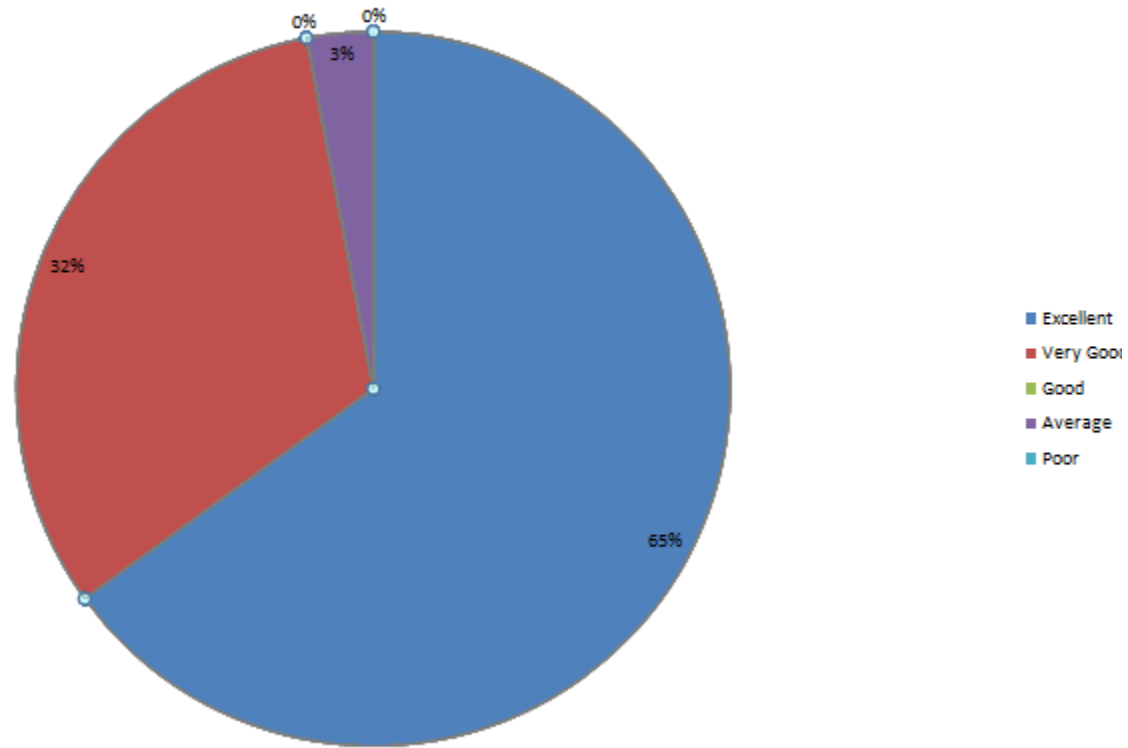
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Overall impression about his/her performance

■	Excellent
■	Very Good
■	Good
■	Average
■	Poor

70%

18%

6%

3%

3%