DAYANAND COLLEGE

HISAR

FEEDBACK ANALYSIS

SESSION 2019 - 2020

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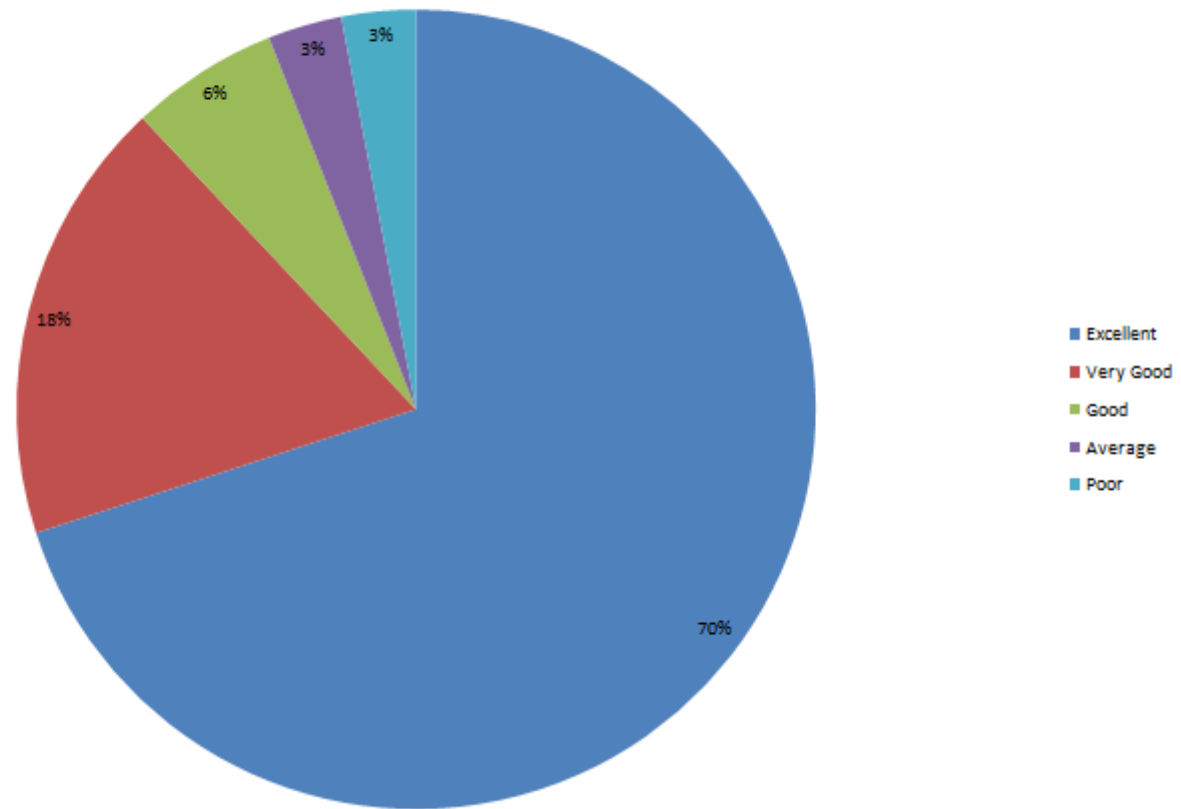# FEEDBACK FROM EMPLOYERS

Employers's Feedback (Session 2019-20)

Parameter	Excellent	Very Good	Good	Average	Poor
Communication skills	70%	18%	6%	3%	3%
Curriculum (based on knowledge of the employee)	69%	30%	1%	0%	0%
Contribution in development of Organization	65%	25%	10%	0%	0%
Working as part of a team	79%	20%	0%	1%	0%
Innovativeness	65%	32%	0%	3%	0%
Leadership qualities	56%	35%	6%	3%	0%
Dependability	46%	41%	9%	4%	0%
Developing practical solutions to work place problems	59%	29%	9%	3%	0%
Creative in response to workplace challenges	49%	37%	11%	3%	0%
Relationship with seniors/peers/subordinates	56%	31%	10%	3%	0%
Overall behaviour with colleagues	32%	54%	11%	3%	0%
Ability to take up extra responsibility	74%	9%	14%	3%	0%
Technical knowledge /skills	46%	48%	3%	3%	0%
Involvement in social activities	70%	24%	3%	3%	0%
Obligation to work beyond schedule if required	41%	45%	11%	3%	0%
Overall impression about his/her performance	59%	31%	7%	3%	0%

Communication skills

- Excellent
- Very Good
- Good
- Average
- Poor

70%

18%

6%

3%

3%

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Curriculum (based on knowledge of the employee)

■	Excellent
■	Very Good
■	Good
■	Average
■	Poor

Excellent 69%
Very Good 30%
Good 1%
Average 0%
Poor 0%
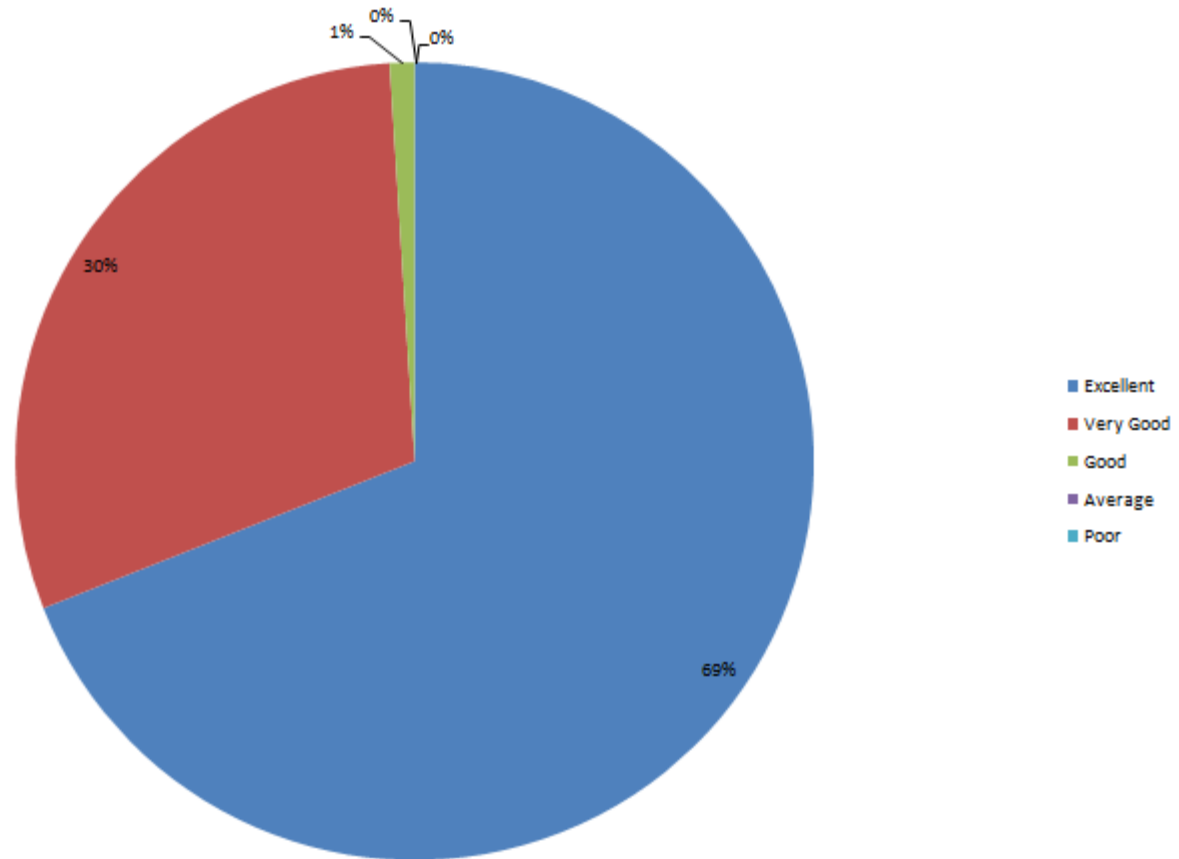
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Contribution in development of Organization

- Excellent — 65%
- Very Good — 25%
- Good — 10%
- Average — 0%
- Poor — 0%
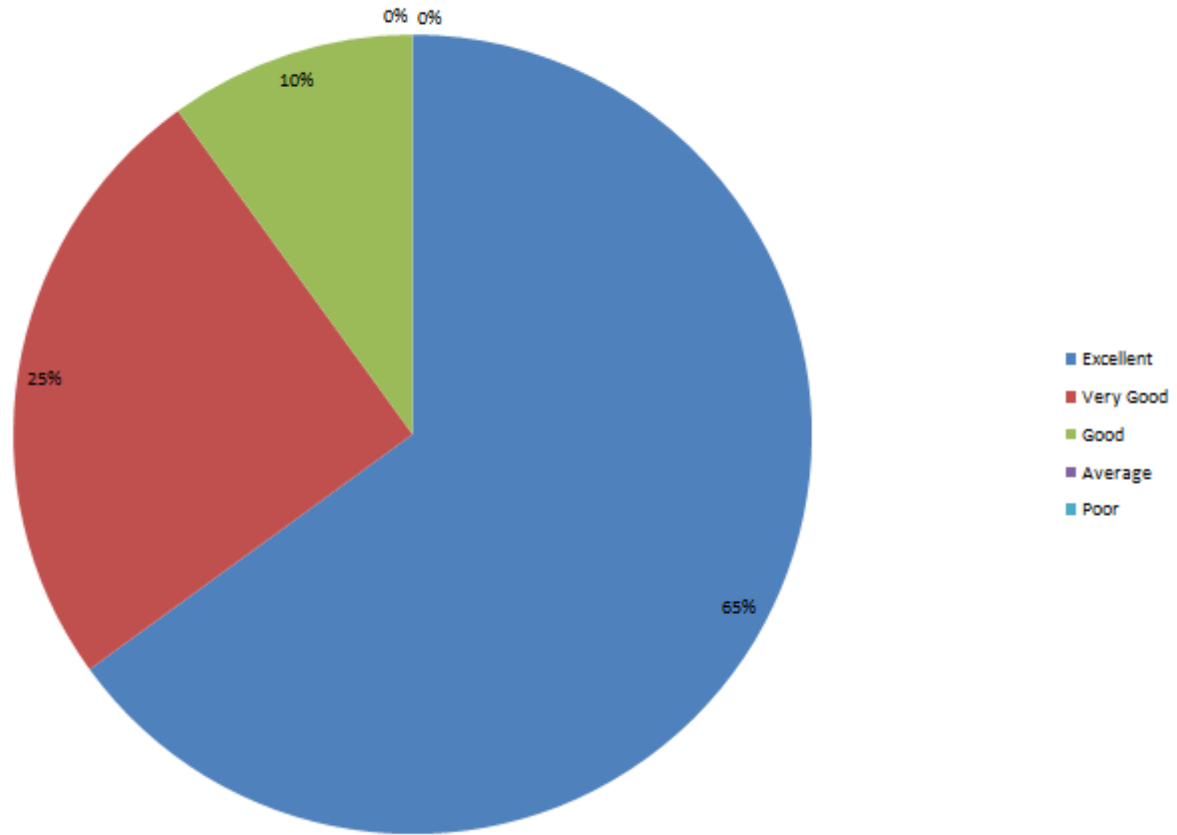
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Working as part of a team

0% 1% 0%

20%

79%

- ■ Excellent
- ■ Very Good
- ■ Good
- ■ Average
- ■ Poor
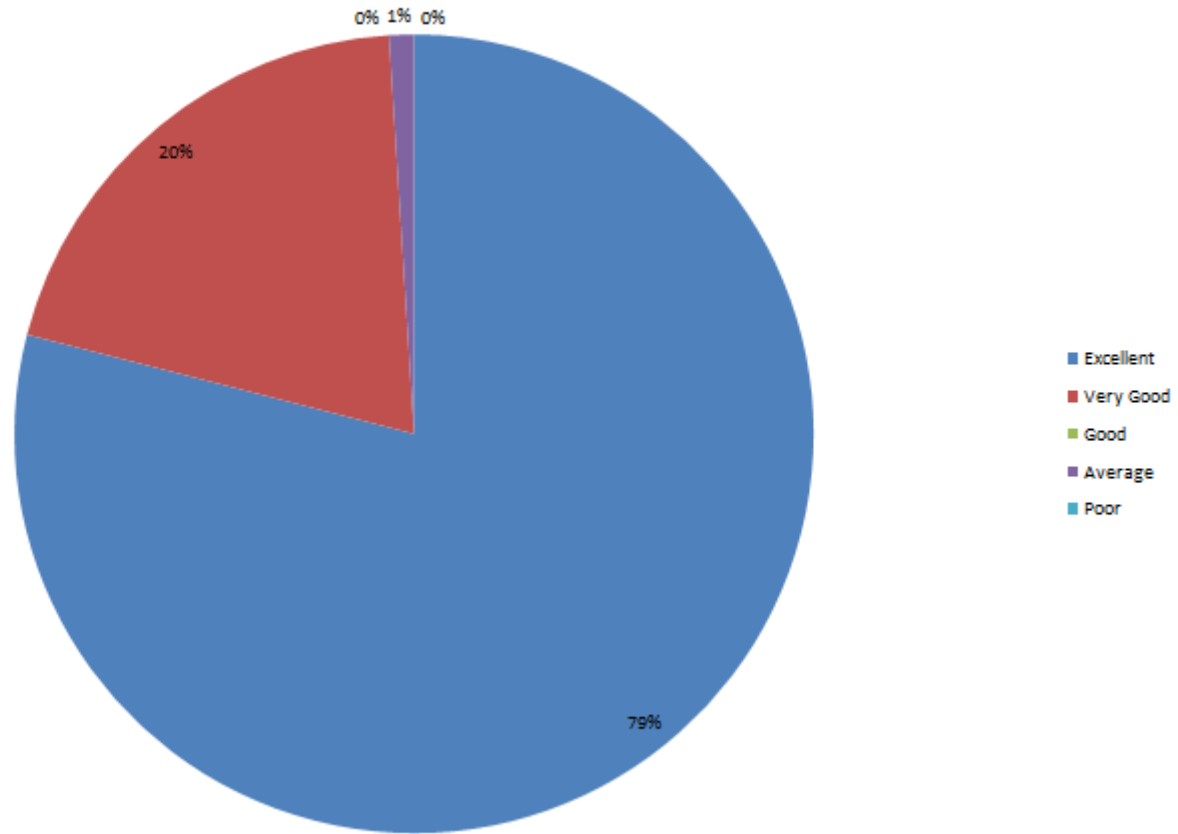
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Innovativeness

■	Excellent
■	Very Good
■	Good
■	Average
■	Poor

0%   0%

3%

32%

65%
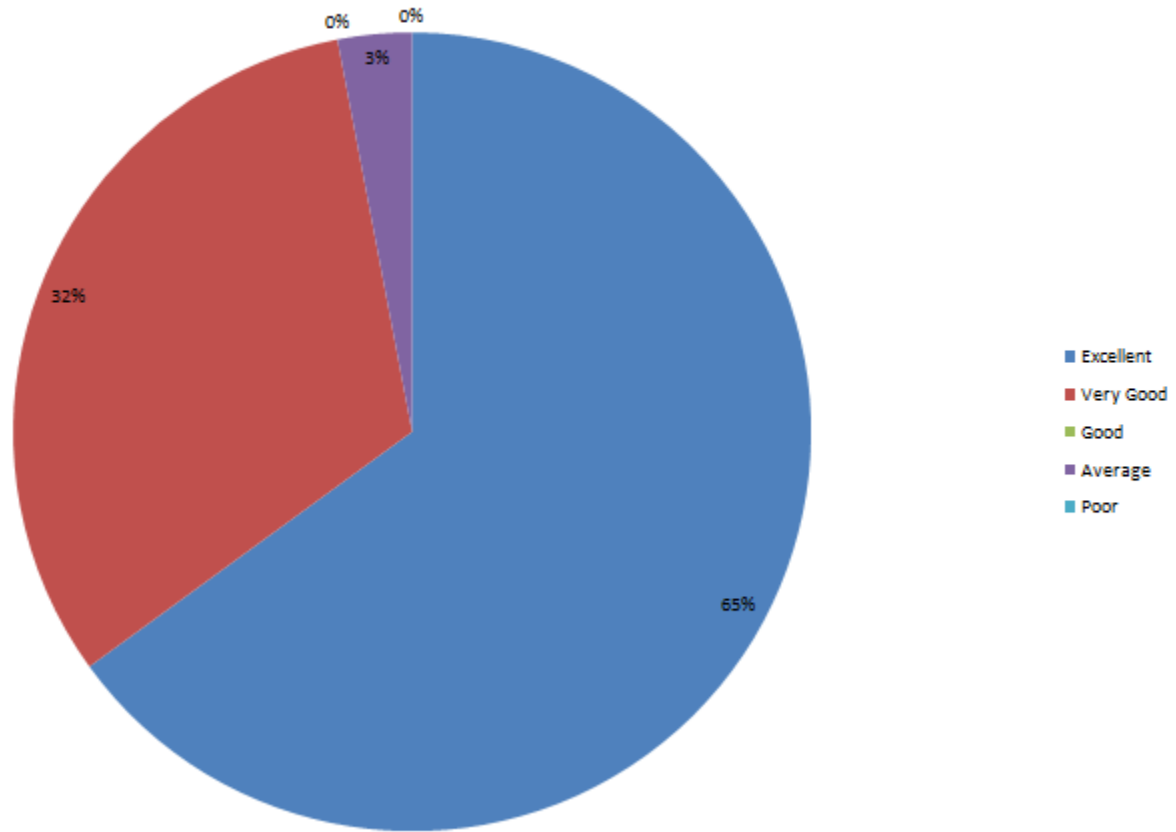
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Leadership qualities

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

56% Excellent
35% Very Good
6% Good
3% Average
0% Poor
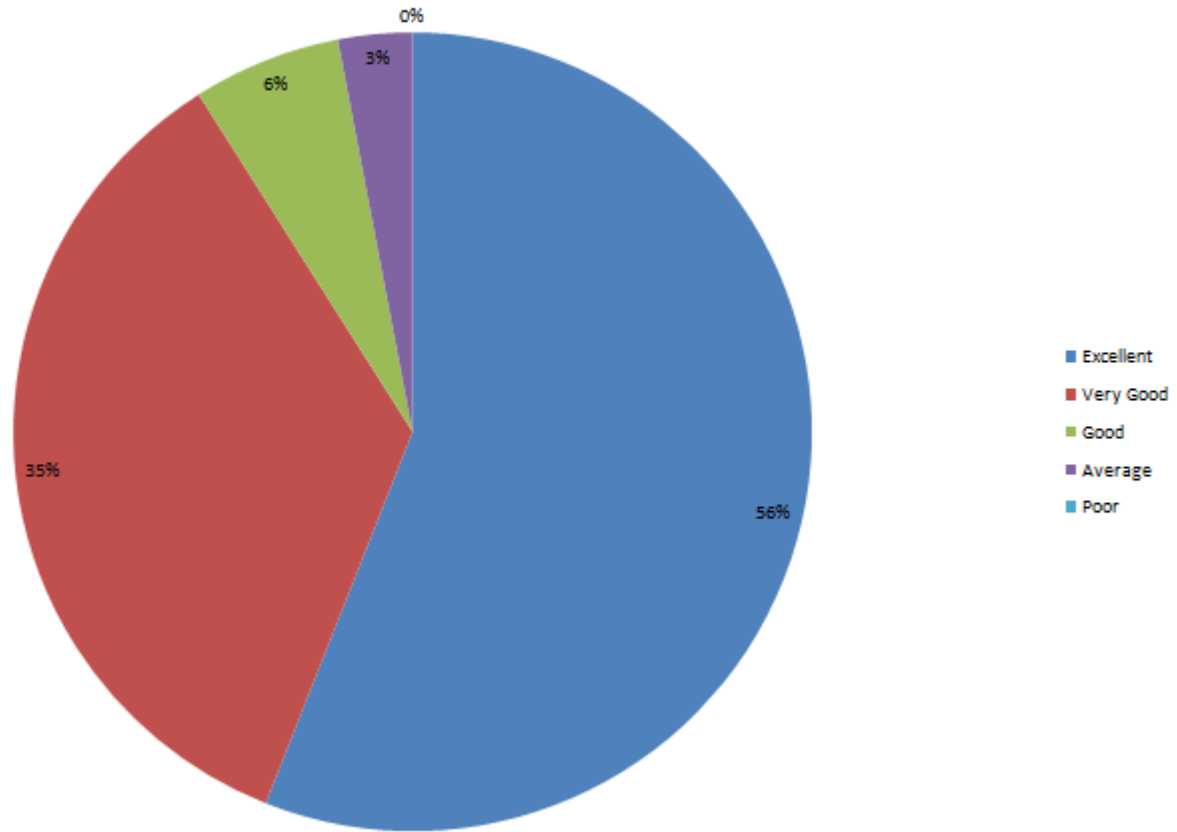
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Dependability

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

Excellent: 46%
Very Good: 41%
Good: 9%
Average: 4%
Poor: 0%
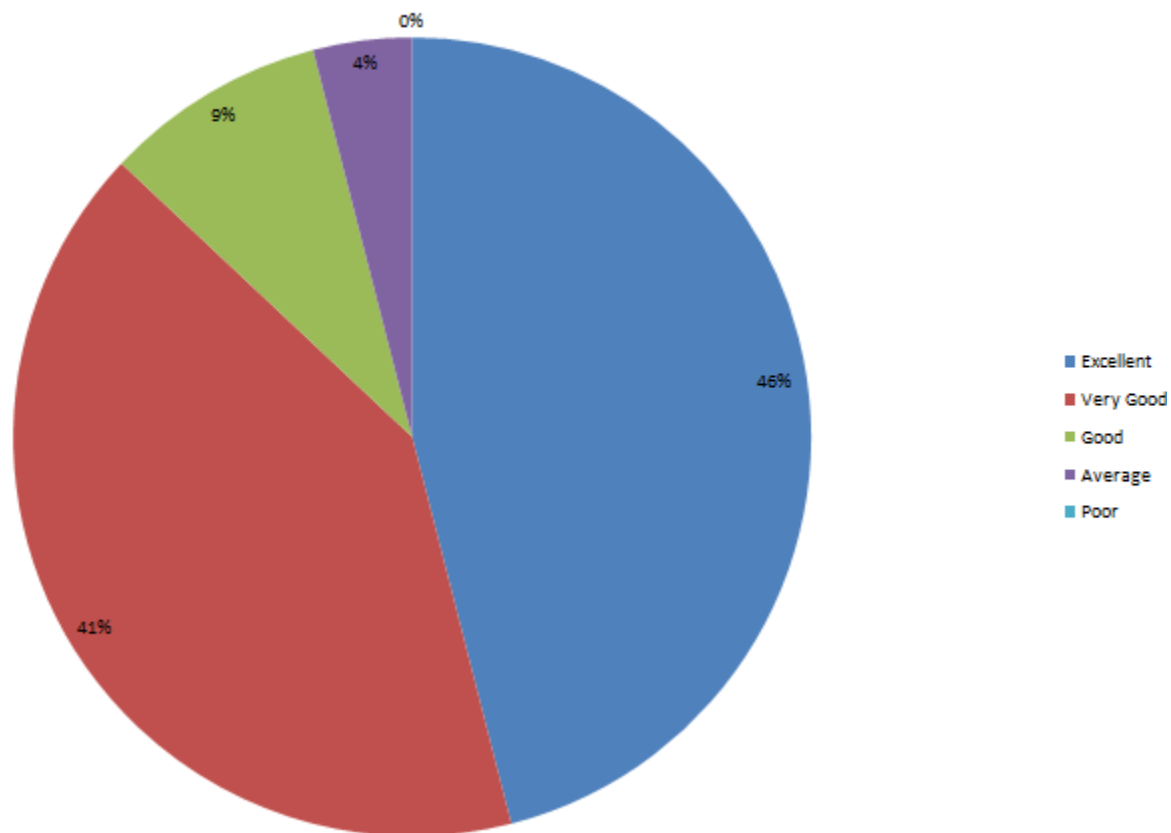
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Developing practical solutions to work place problems

- Excellent — 59%
- Very Good — 29%
- Good — 9%
- Average — 3%
- Poor — 0%
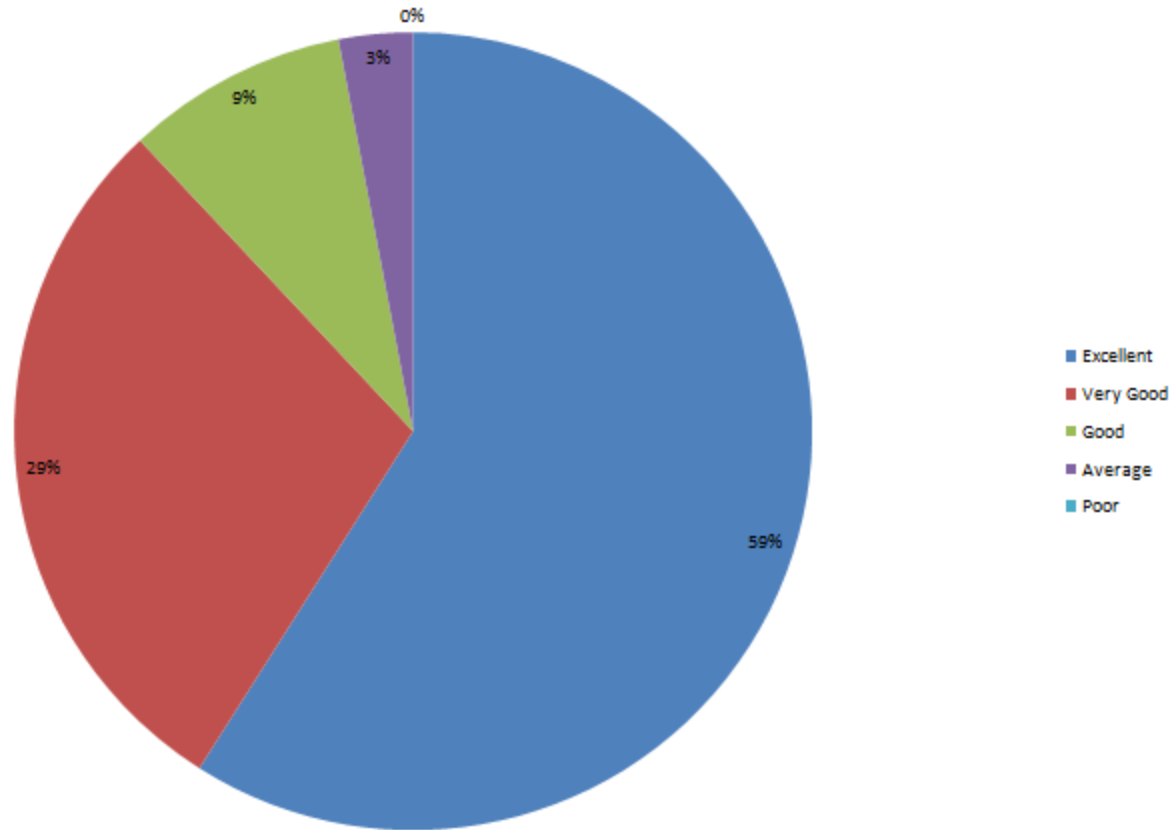
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Creative in response to workplace challenges

- Excellent
- Very Good
- Good
- Average
- Poor

0%
3%
11%
49%
37%
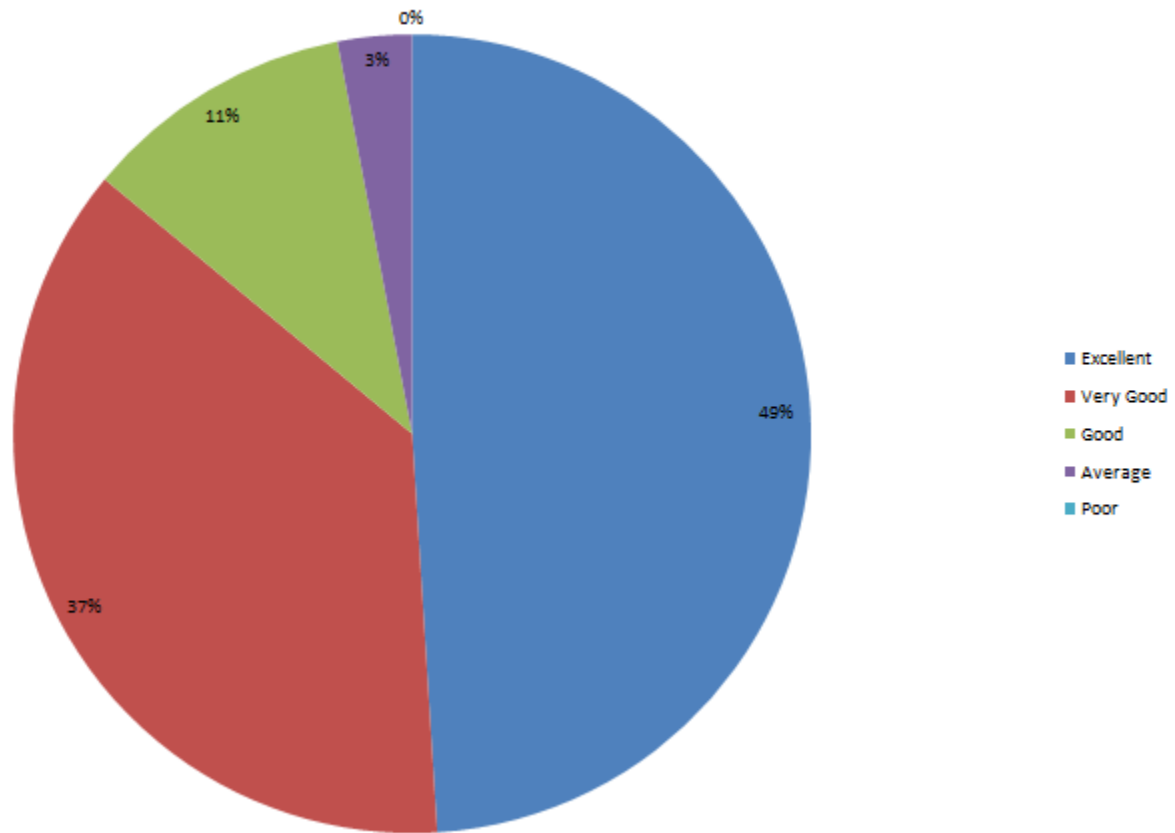
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Relationship with seniors/peers/subordinates

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

0%
3%
10%
31%
56%
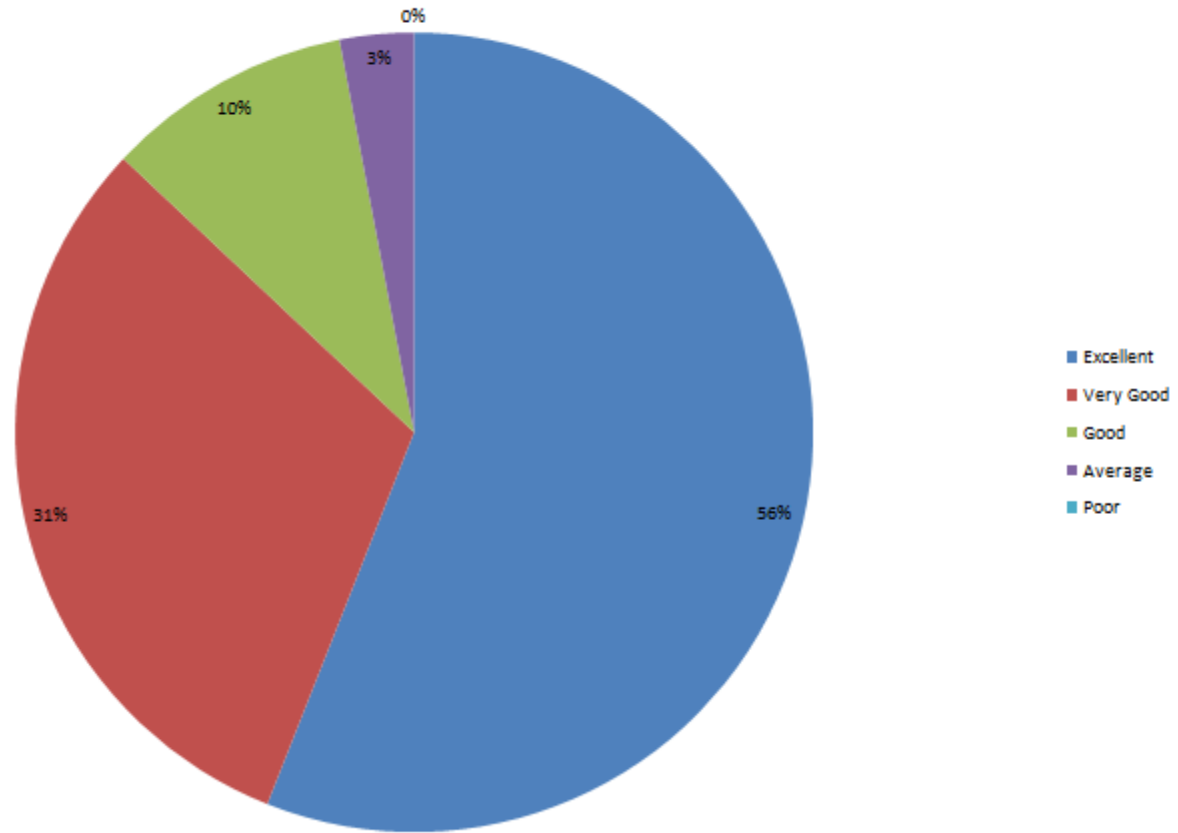
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Overall behaviour with colleagues

- Excellent — 32%
- Very Good — 54%
- Good — 11%
- Average — 3%
- Poor — 0%
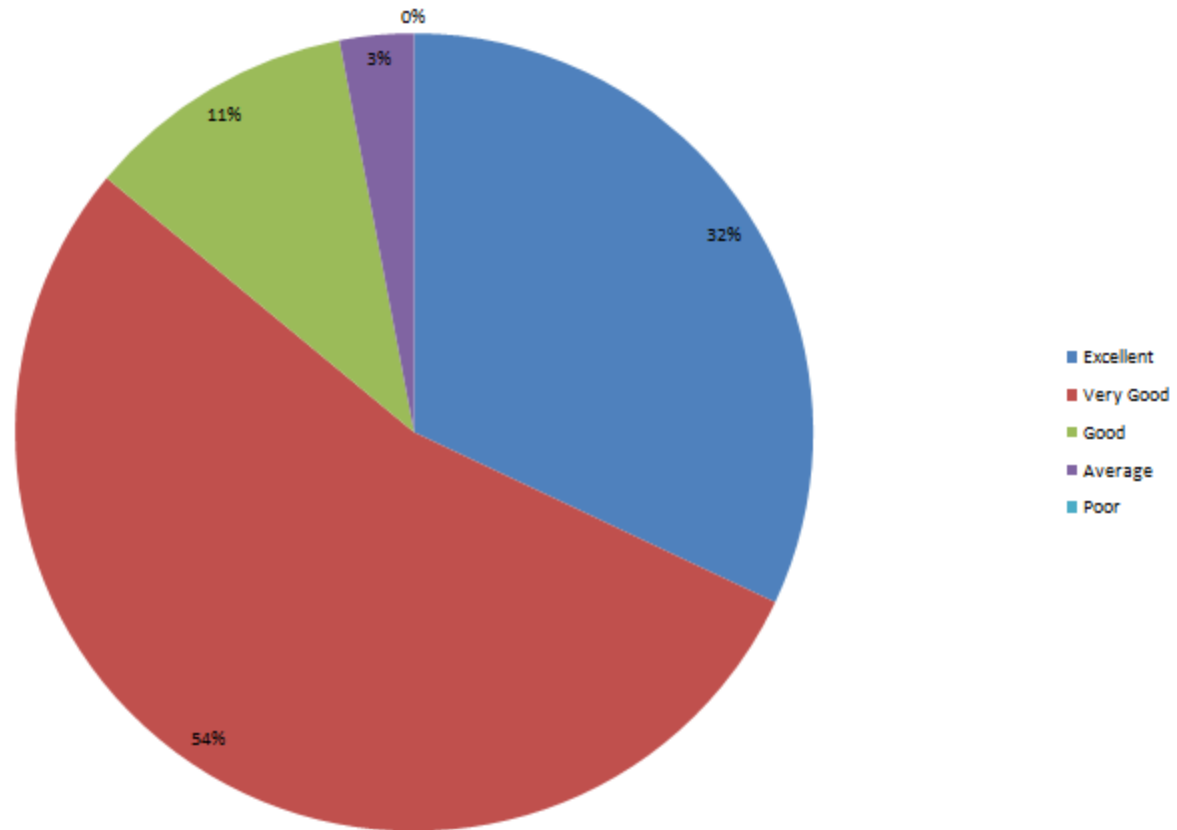
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Ability to take up extra responsibility

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

Values: 0%, 3%, 14%, 9%, 74%
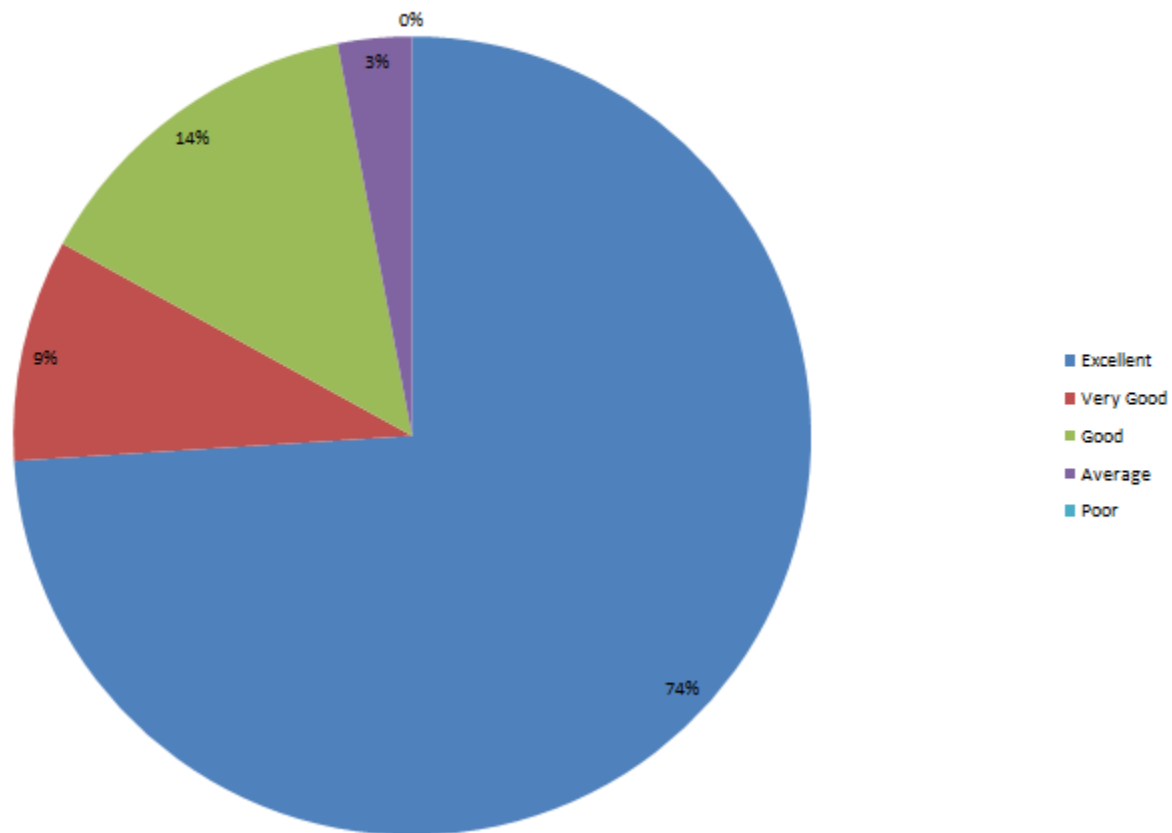
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Technical knowledge /skills

- Excellent
- Very Good
- Good
- Average
- Poor

46%

48%

3%

3%

0%
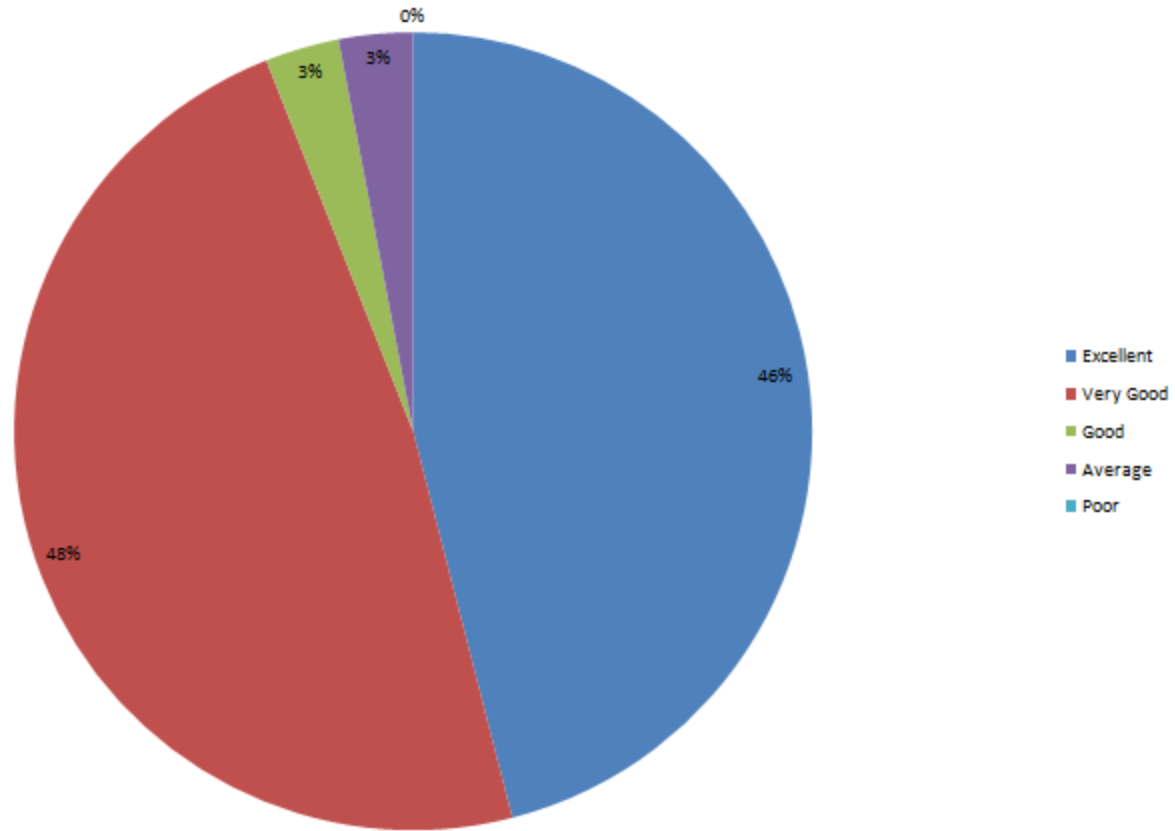
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Involvement in social activities

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

0%
3%
3%
24%
70%
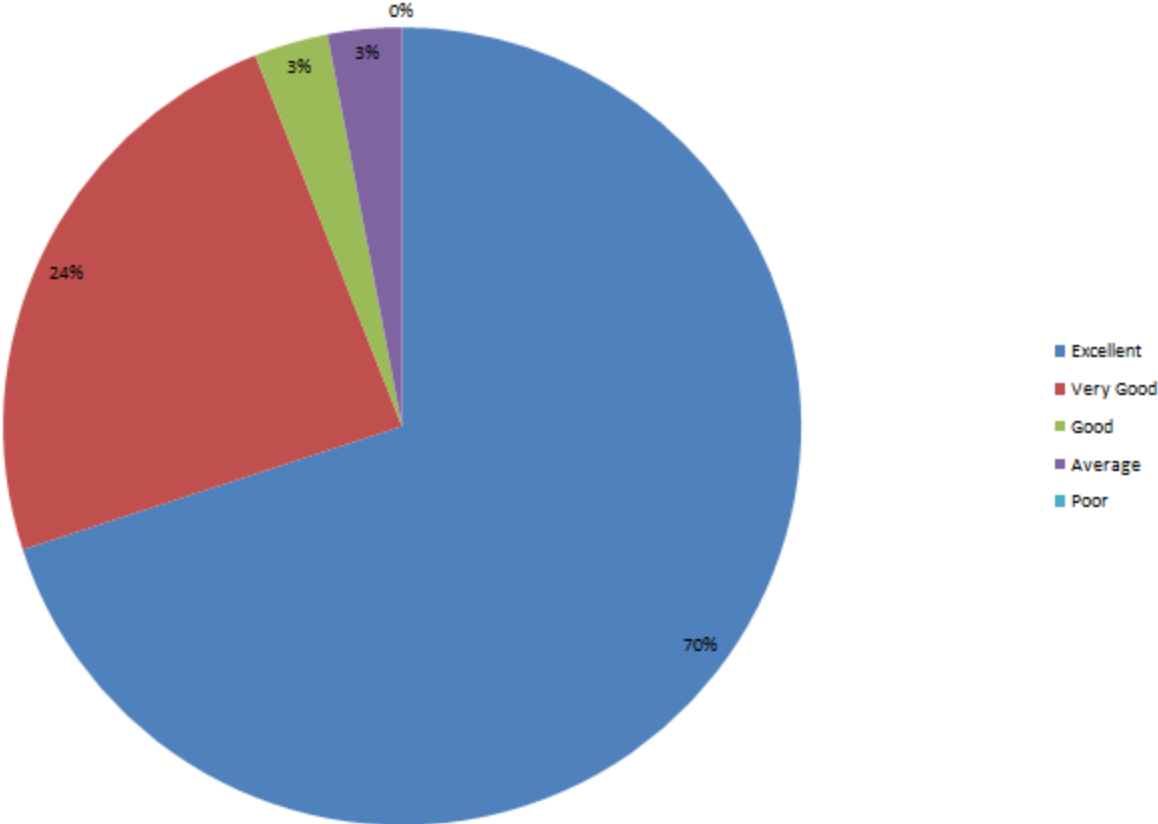
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Obligation to work beyond schedule if required

- Excellent
- Very Good
- Good
- Average
- Poor

0%
3%
11%
41%
45%
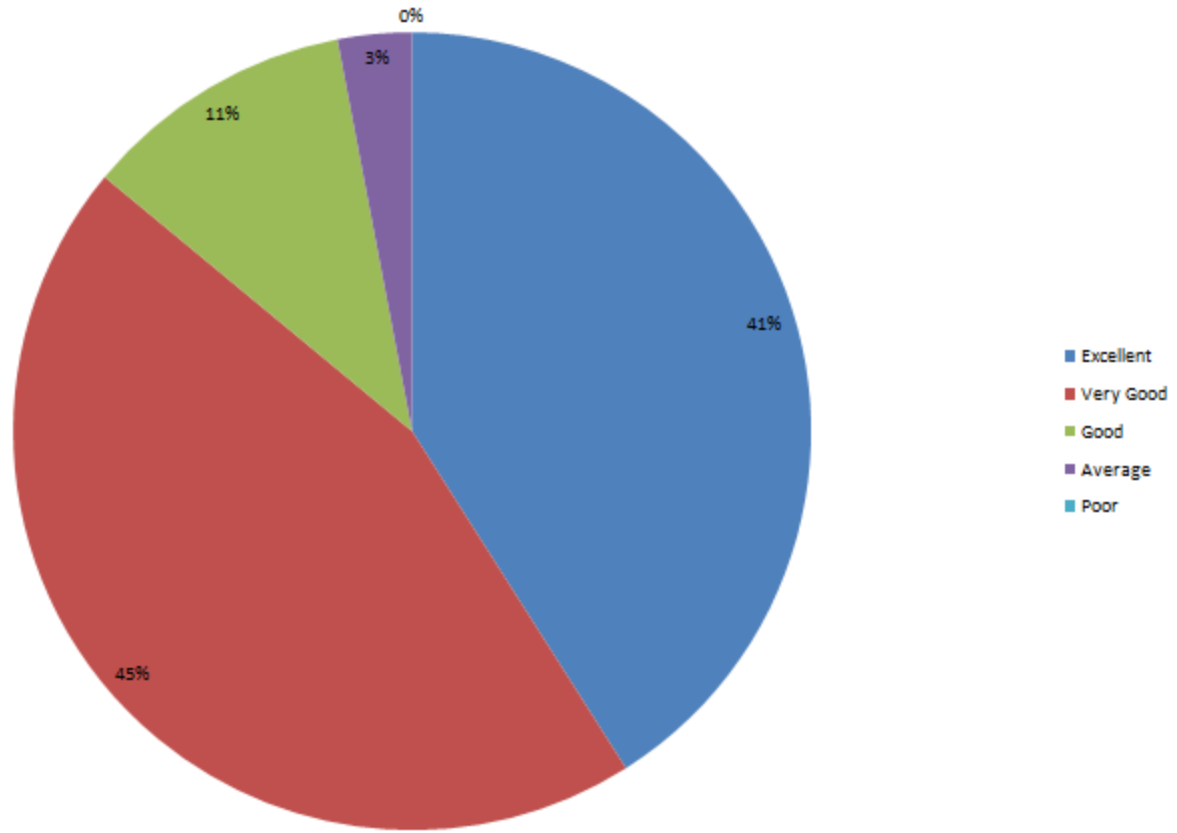
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Overall impression about his/her performance

Legend:
- Excellent — 59%
- Very Good — 31%
- Good — 7%
- Average — 3%
- Poor — 0%