DAYANAND COLLEGE

HISAR

FEEDBACK ANALYSIS

SESSION 2018 - 2019

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# FEEDBACK FROM EMPLOYERS

Employers's Feedback (Session 2018-19)

Parameter	Excellent	Very Good	Good	Average	Poor
Communication skills	73%	18%	3%	3%	3%
Curriculum (based on knowledge of the employee)	62%	34%	1%	3%	0%
Contribution in development of Organization	58%	31%	11%	0%	0%
Working as part of a team	66%	31%	0%	3%	0%
Innovativeness	49%	37%	11%	3%	0%
Leadership qualities	56%	31%	10%	3%	0%
Dependability	32%	54%	11%	3%	0%
Developing practical solutions to work place problems	65%	32%	0%	3%	0%
Creative in response to workplace challenges	46%	48%	3%	3%	0%
Relationship with seniors/peers/subordinates	70%	24%	3%	3%	0%
Overall behaviour with colleagues	56%	35%	6%	3%	0%
Ability to take up extra responsibility	59%	31%	7%	3%	0%
Technical knowledge /skills	46%	41%	9%	4%	0%
Involvement in social activities	41%	45%	11%	3%	0%
Obligation to work beyond schedule if required	59%	29%	9%	3%	0%
Overall impression about his/her performance	74%	9%	14%	3%	0%

Communication skills

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

73%
18%
3%
3%
3%
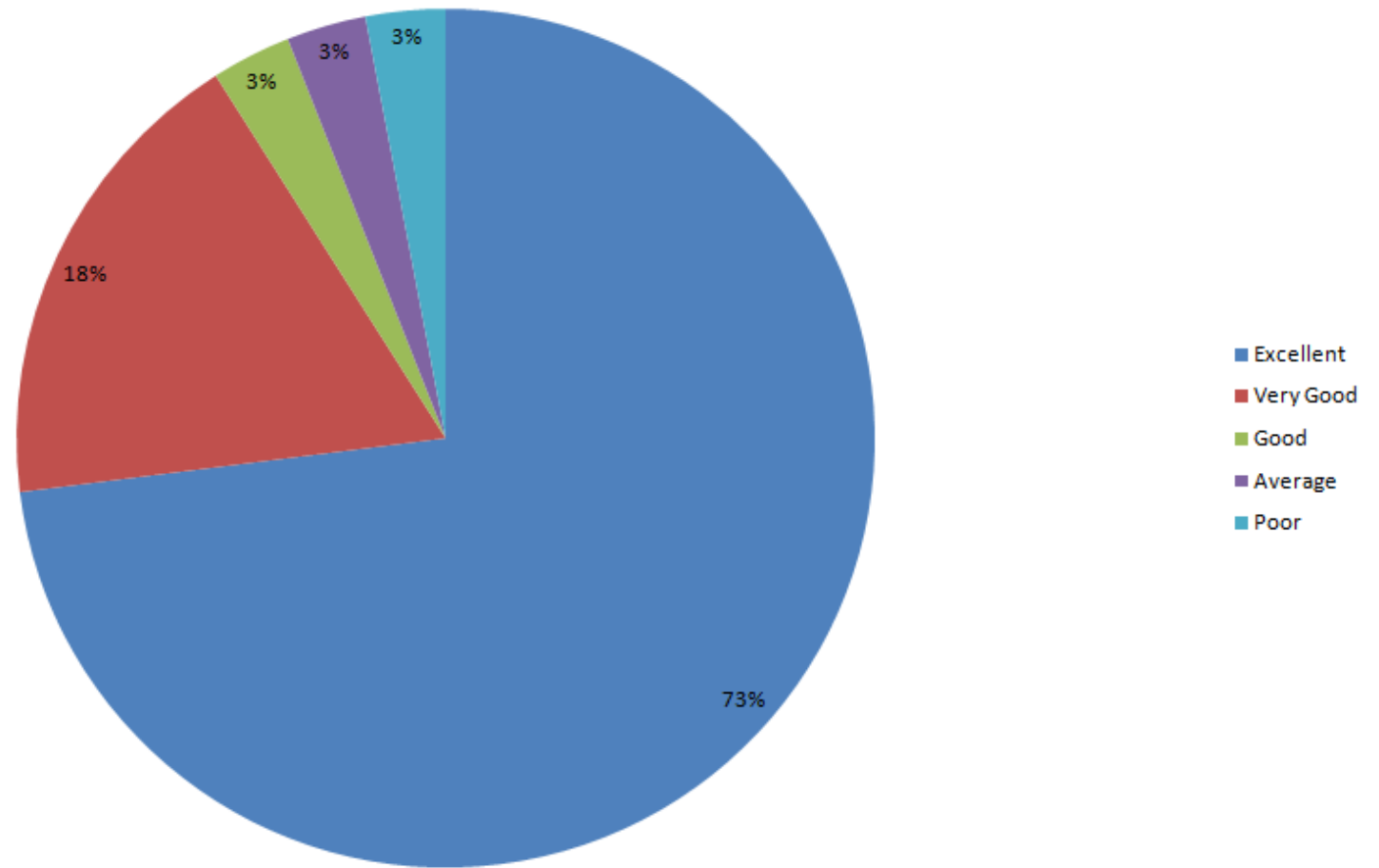
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Curriculum (based on knowledge of the employee)

1%   0%

3%

34%

62%

- Excellent
- Very Good
- Good
- Average
- Poor
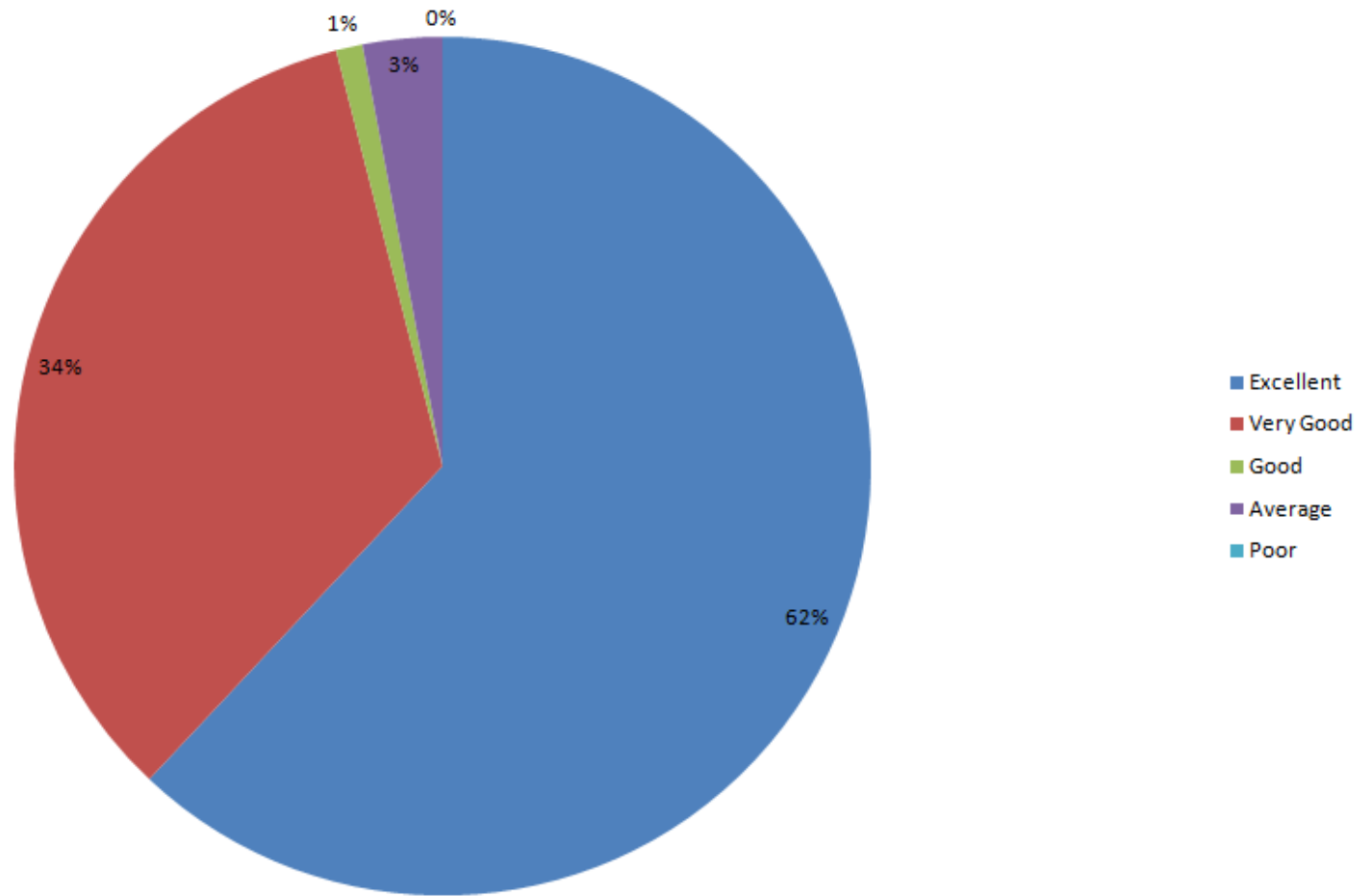
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Contribution in development of Organization

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor

58% — Excellent
31% — Very Good
11% — Good
0% — Average
0% — Poor
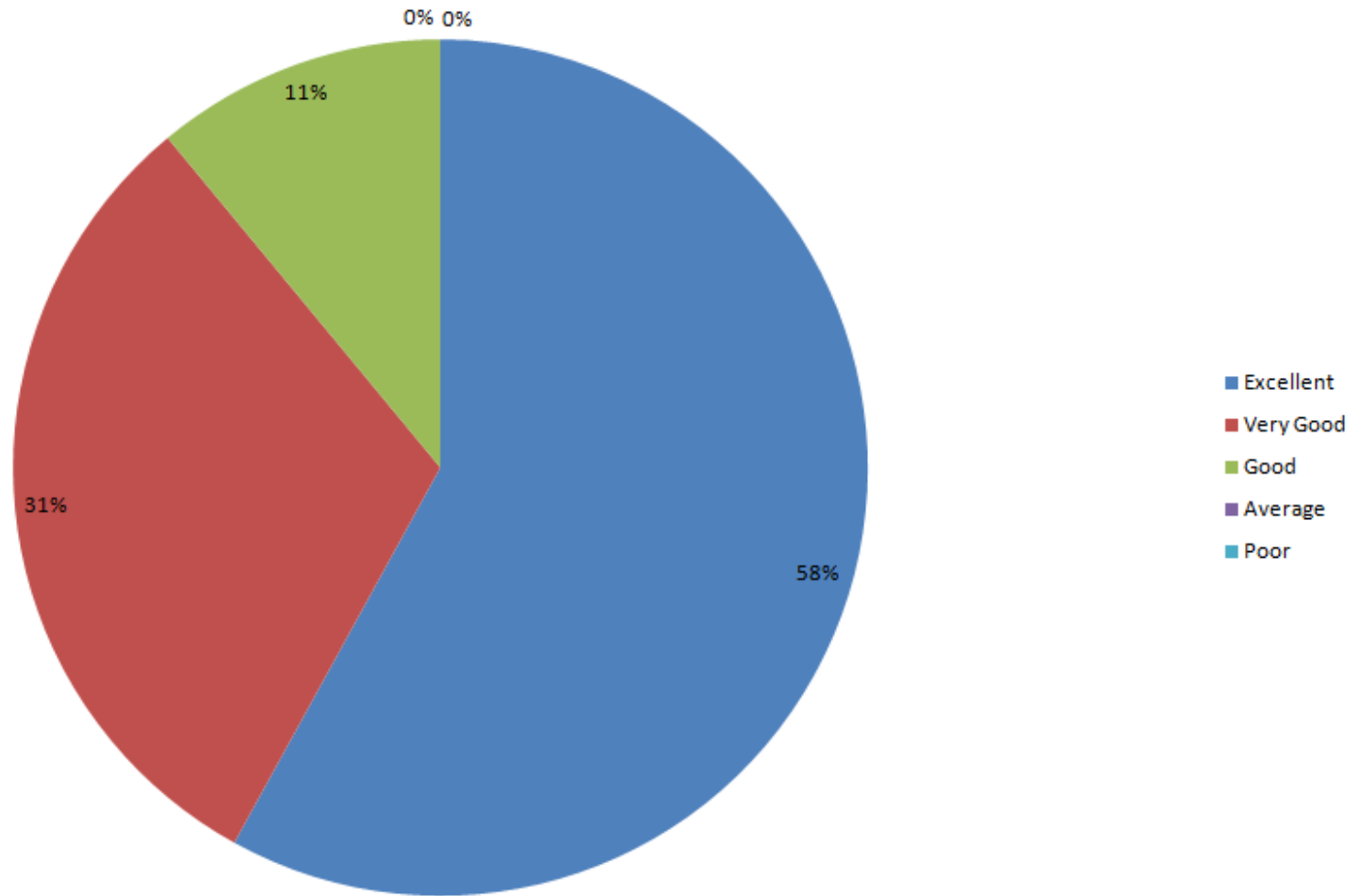
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Working as part of a team

- 0%
- 0%
- 3%
- 31%
- 66%

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor
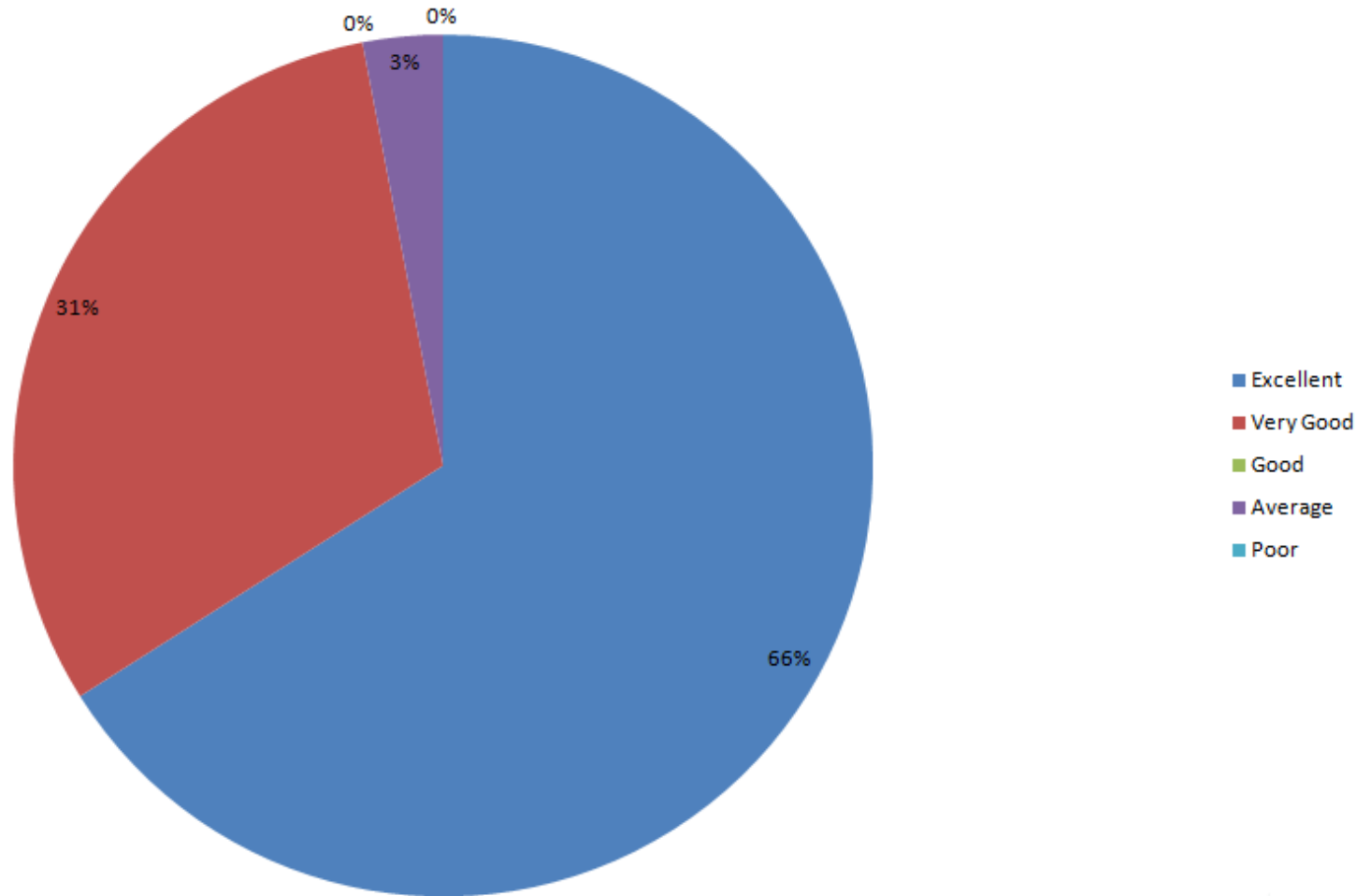
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Innovativeness

- Excellent — 49%
- Very Good — 37%
- Good — 11%
- Average — 3%
- Poor — 0%
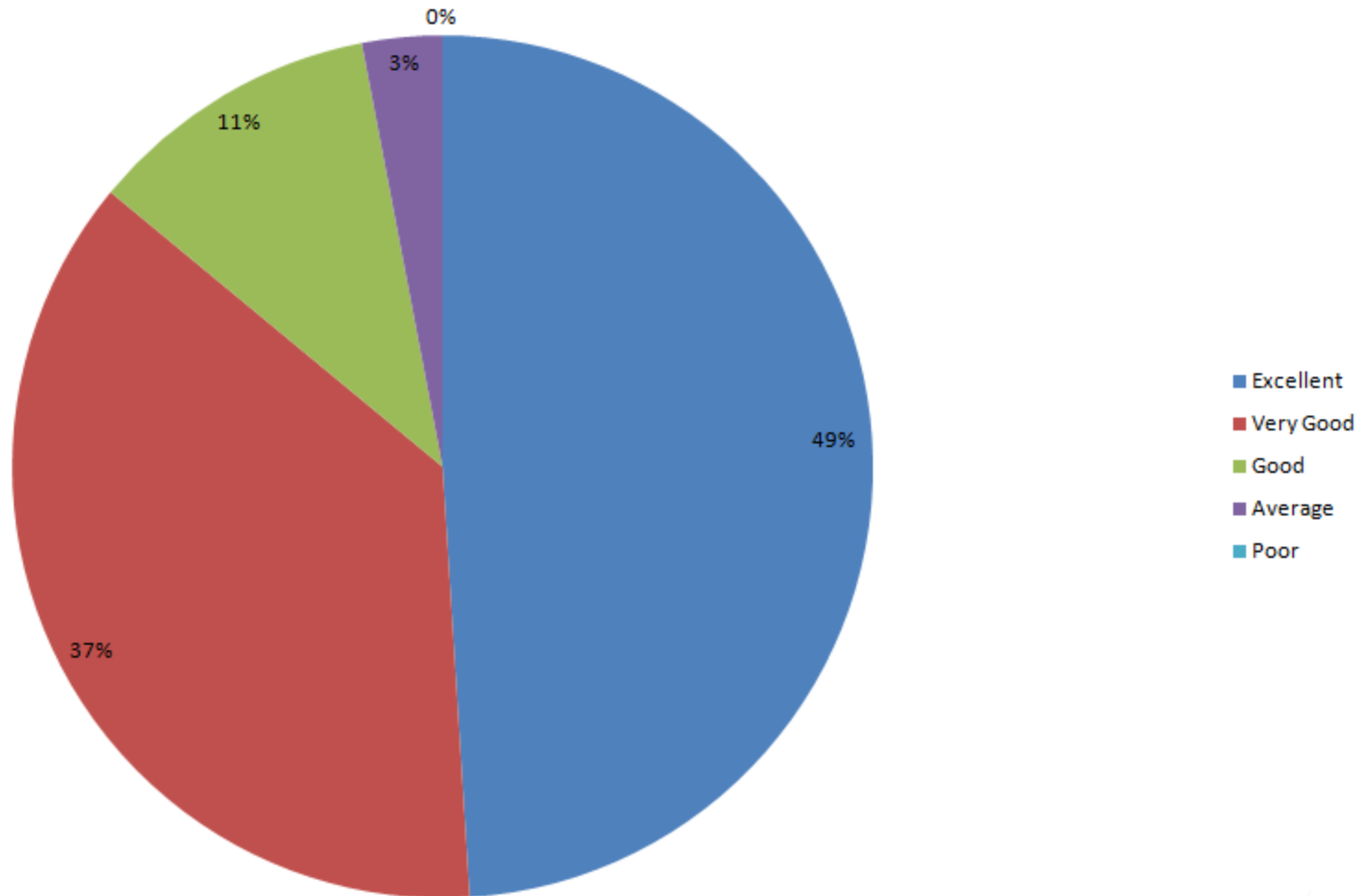
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Leadership qualities

Legend:
- Excellent — 56%
- Very Good — 31%
- Good — 10%
- Average — 3%
- Poor — 0%
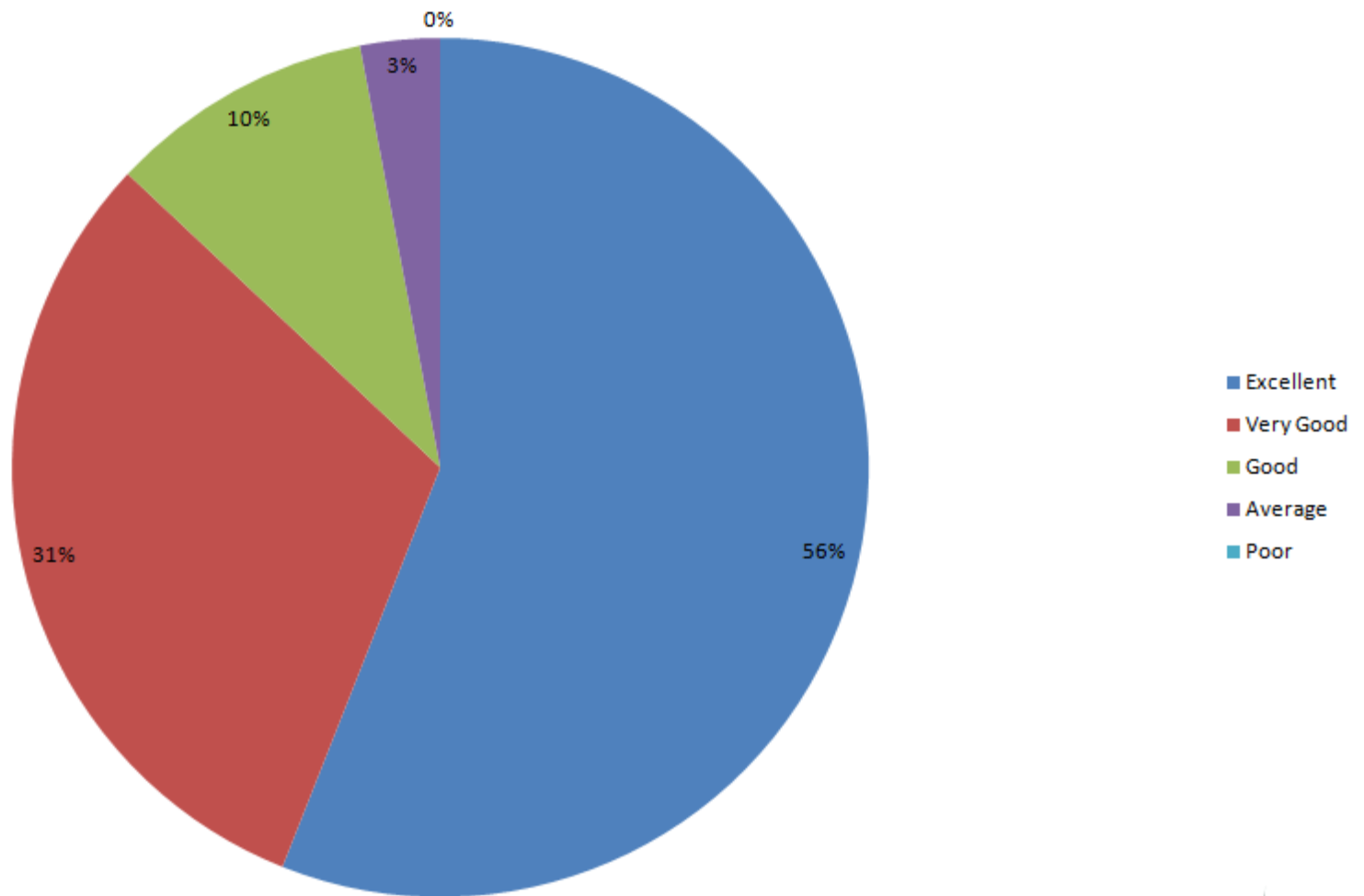
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Dependability

- Excellent
- Very Good
- Good
- Average
- Poor

32%
0%
3%
11%
54%
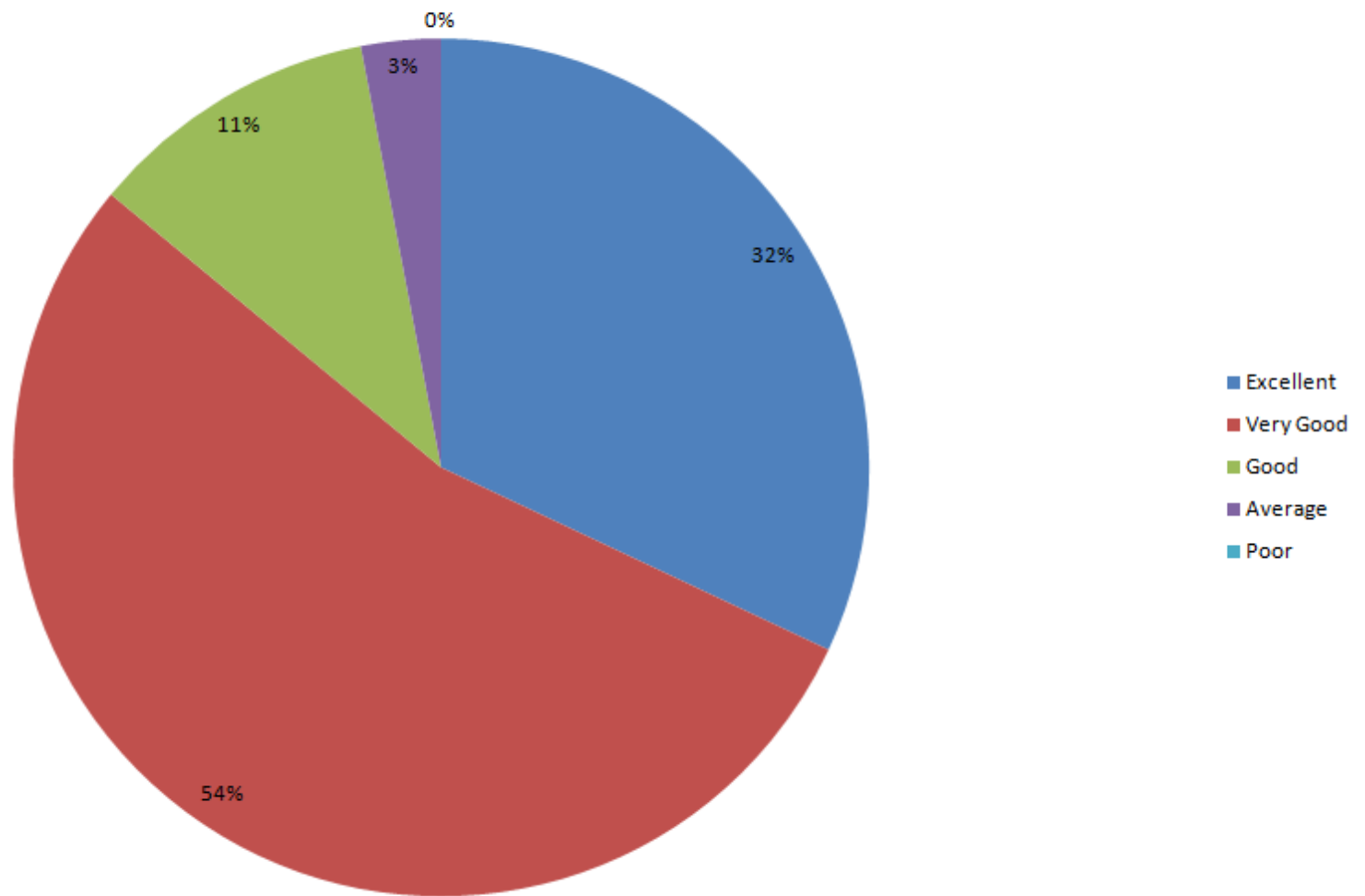
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Developing practical solutions to work place problems

0%　　　0%

3%

32%

65%

- ■ Excellent
- ■ Very Good
- ■ Good
- ■ Average
- ■ Poor
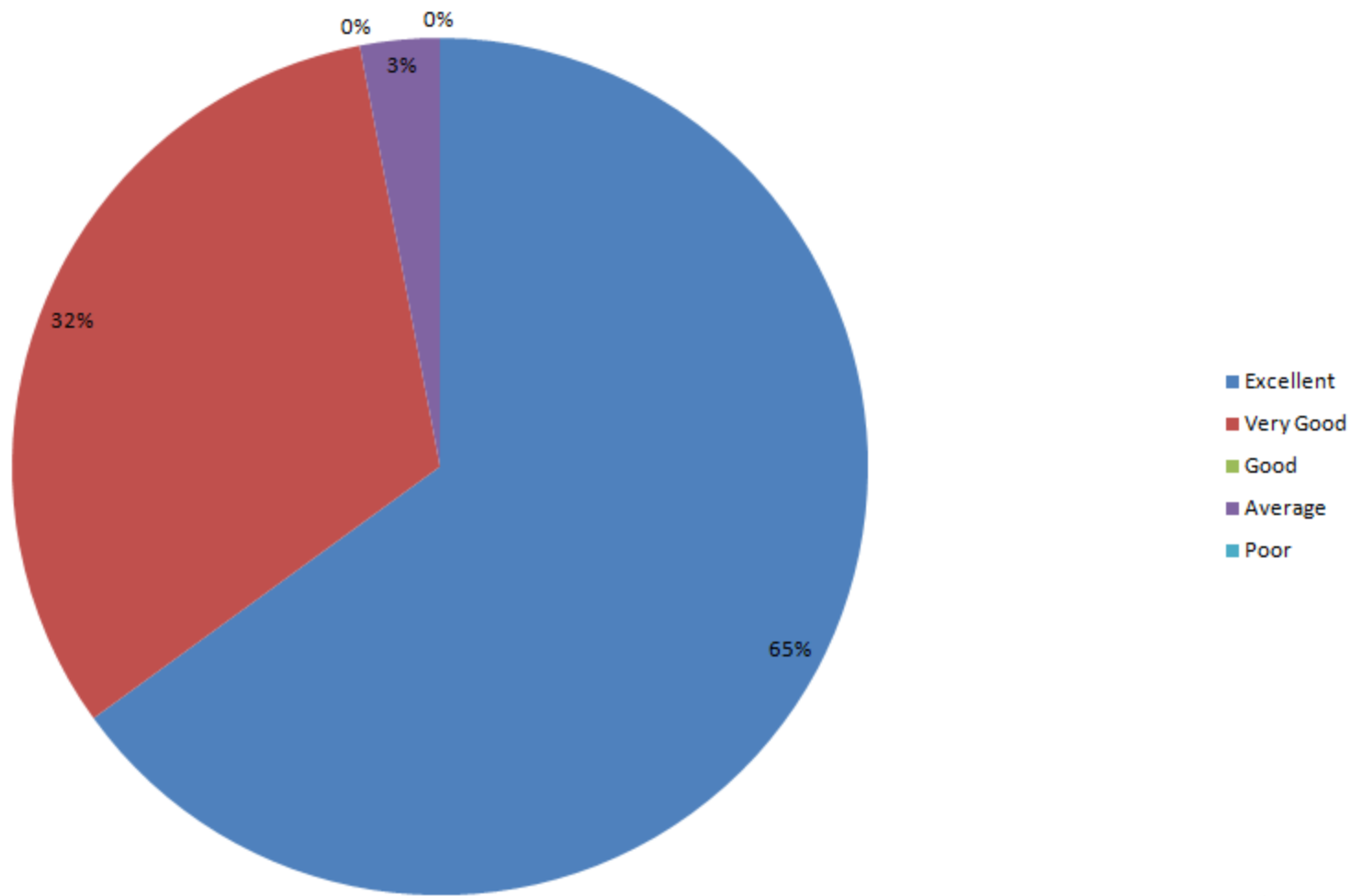
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Creative in response to workplace challenges

- 46%
- 48%
- 3%
- 3%
- 0%

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor
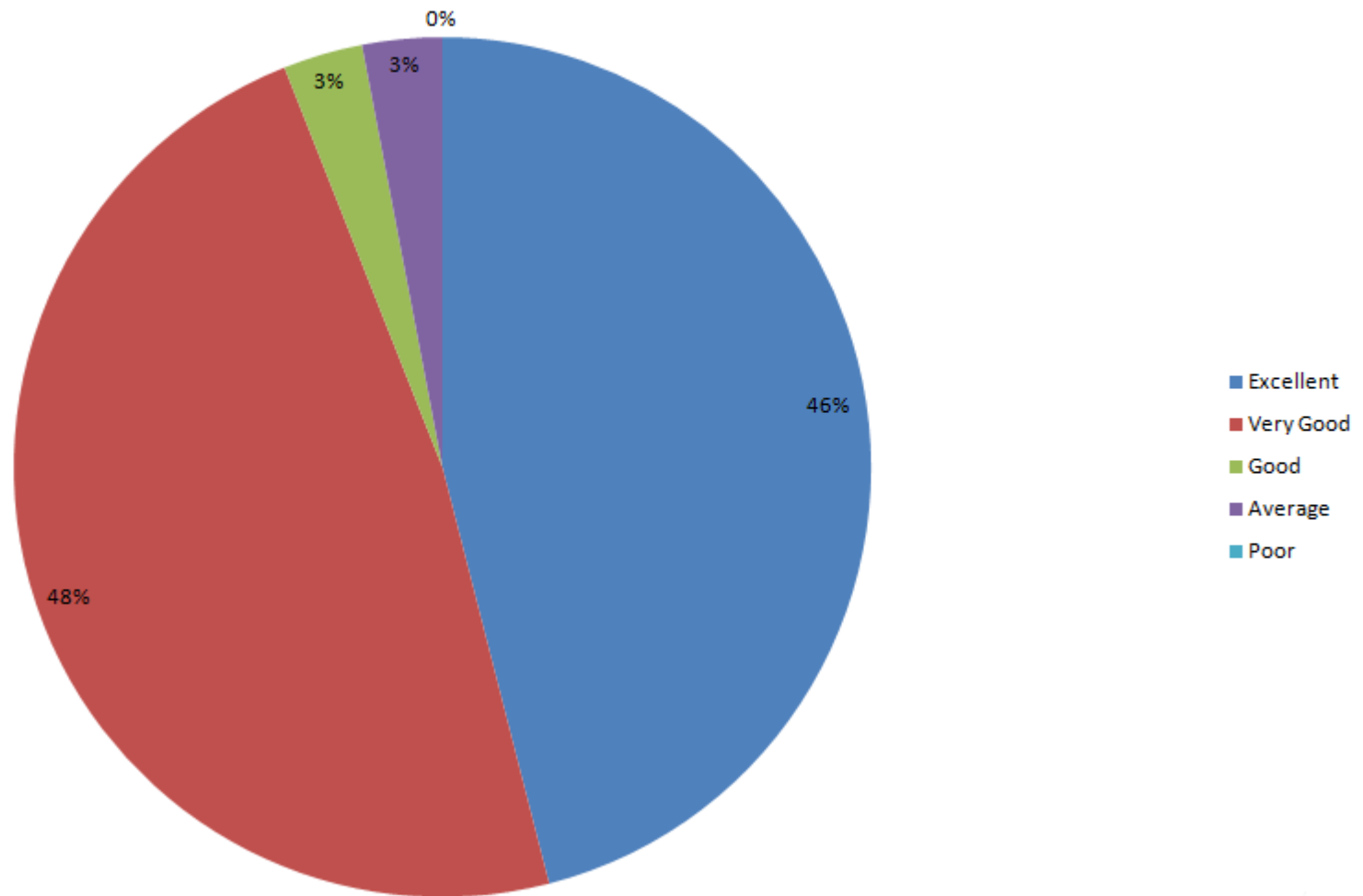
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Relationship with seniors/peers/subordinates

- 0%
- 3%
- 3%
- 24%
- 70%

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor
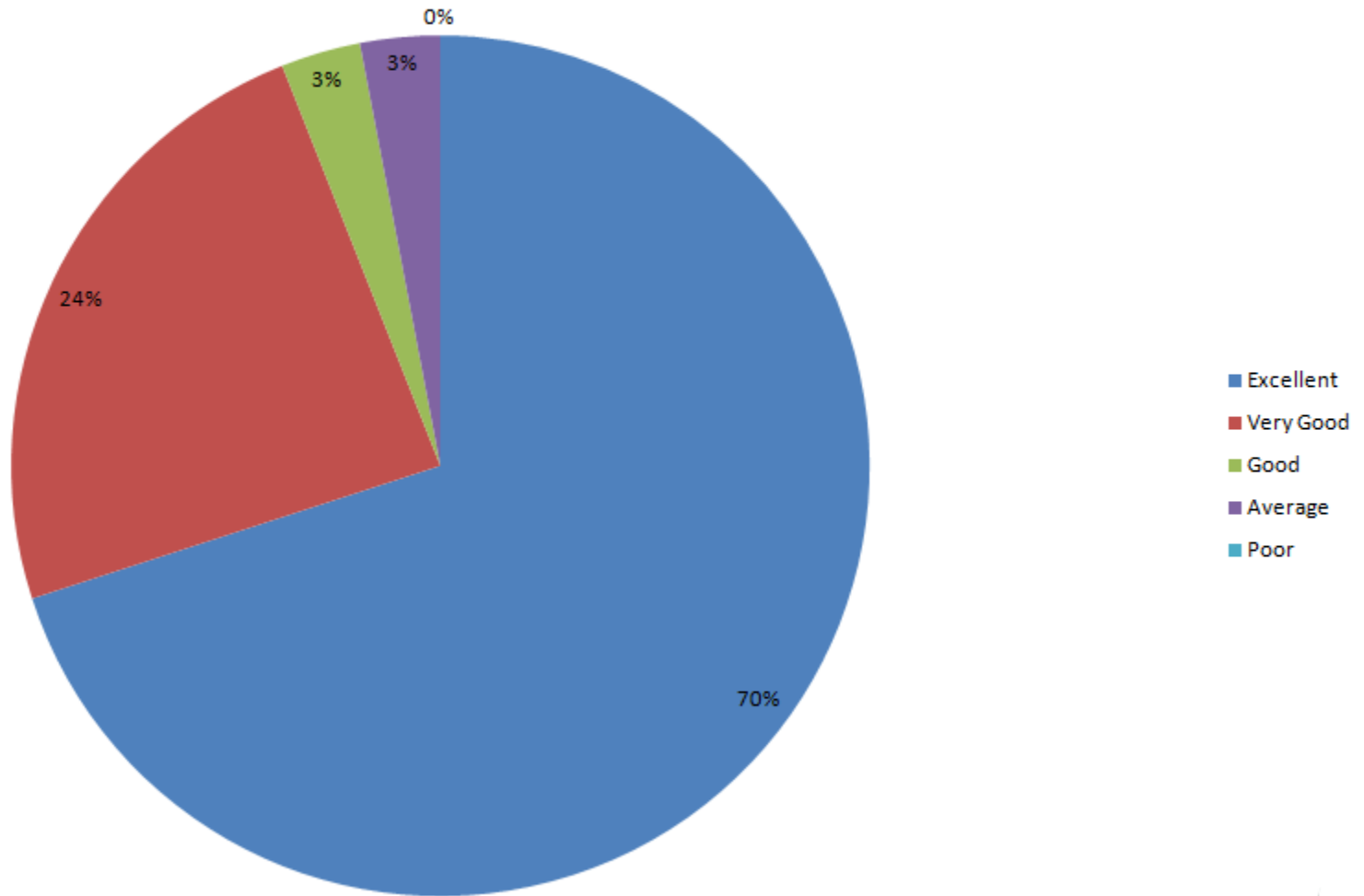
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Overall behaviour with colleagues

- 0%
- 3%
- 6%
- 35%
- 56%

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor
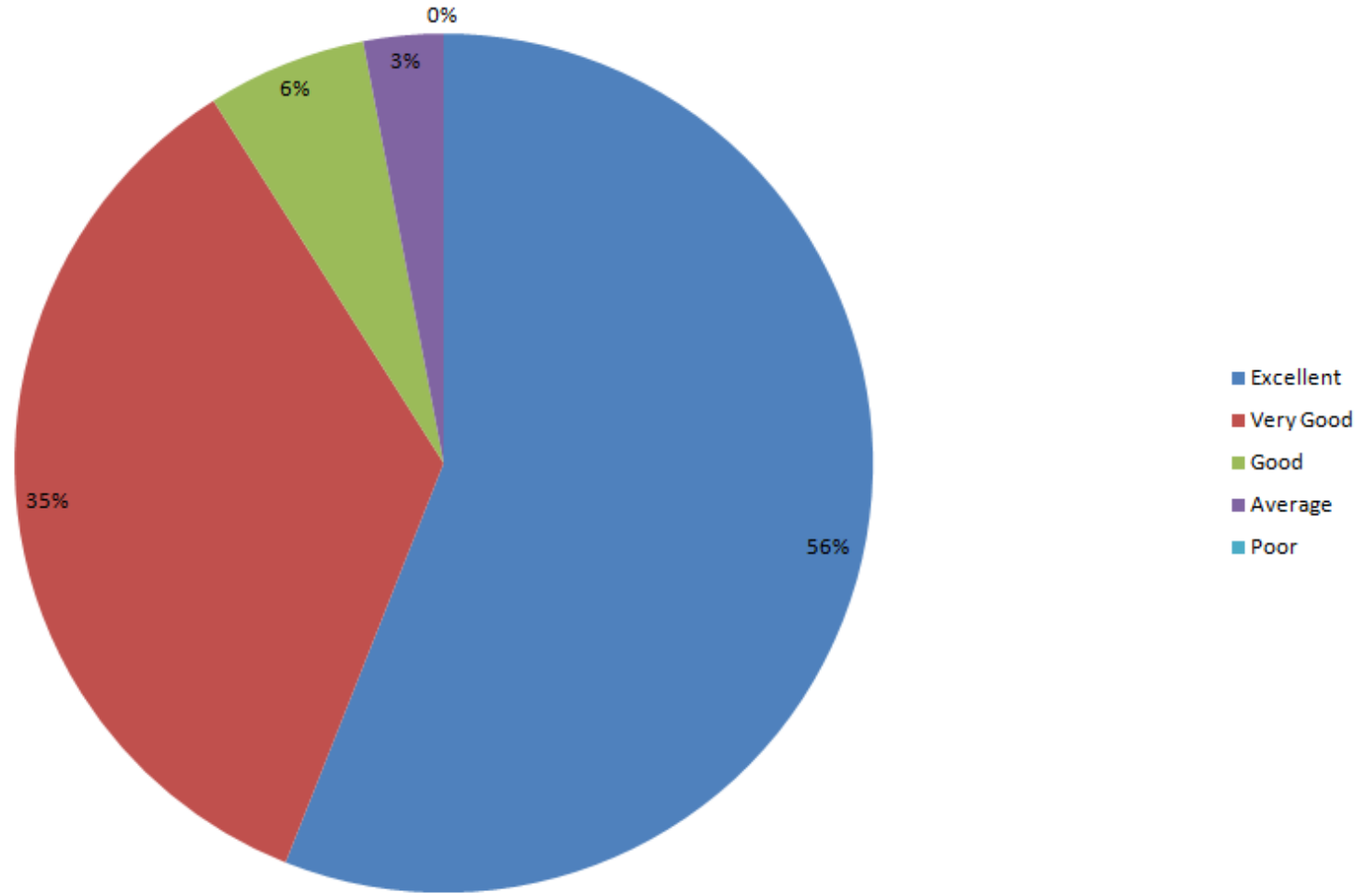
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Ability to take up extra responsibility

■	Excellent
■	Very Good
■	Good
■	Average
■	Poor

0%

3%

7%

31%

59%
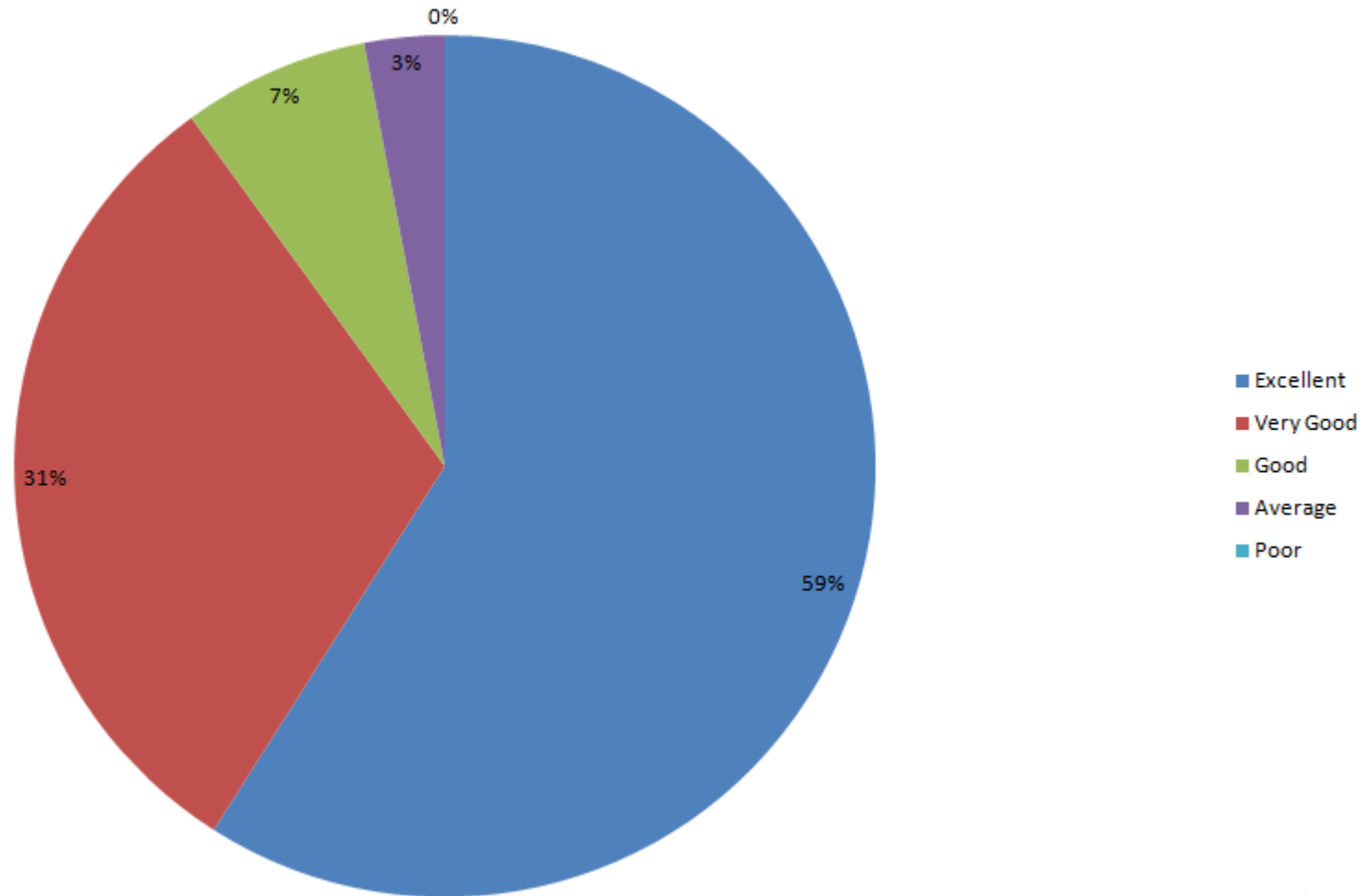
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Technical knowledge /skills

- Excellent — 46%
- Very Good — 41%
- Good — 9%
- Average — 4%
- Poor — 0%
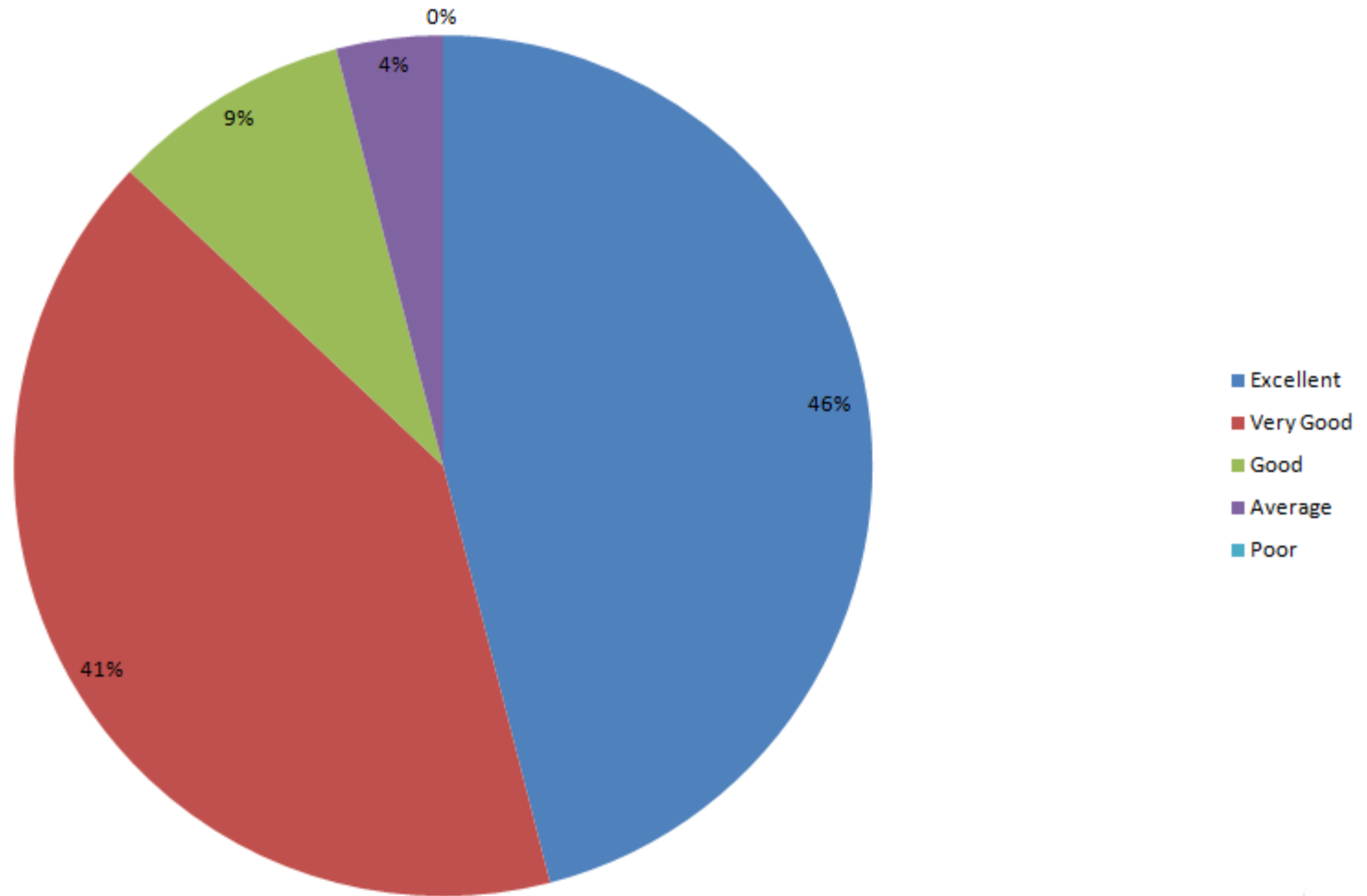
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Involvement in social activities

- 0%
- 3%
- 11%
- 41%
- 45%

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor
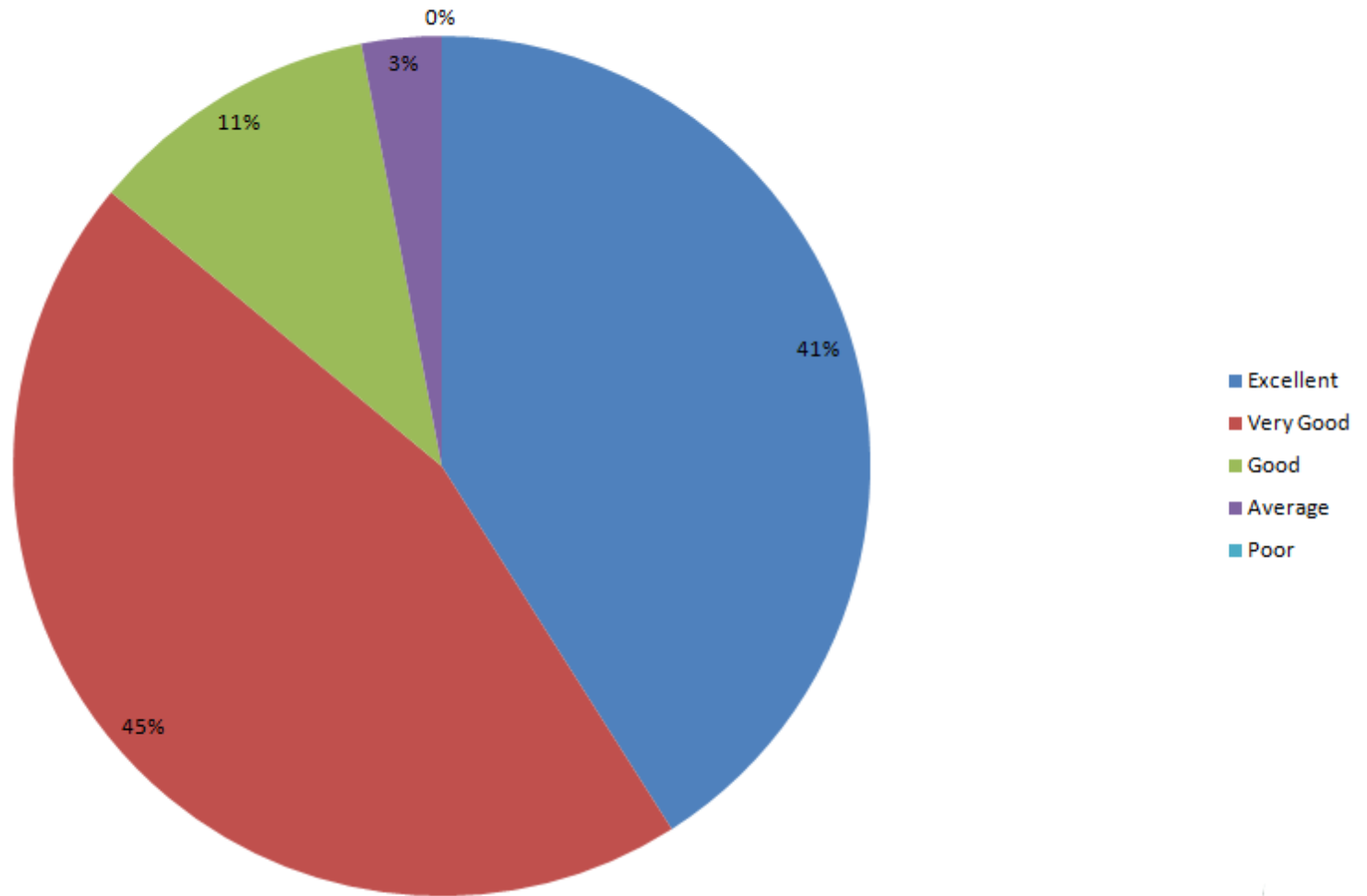
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Obligation to work beyond schedule if required

- 0%
- 3%
- 9%
- 29%
- 59%

Legend:
- Excellent
- Very Good
- Good
- Average
- Poor
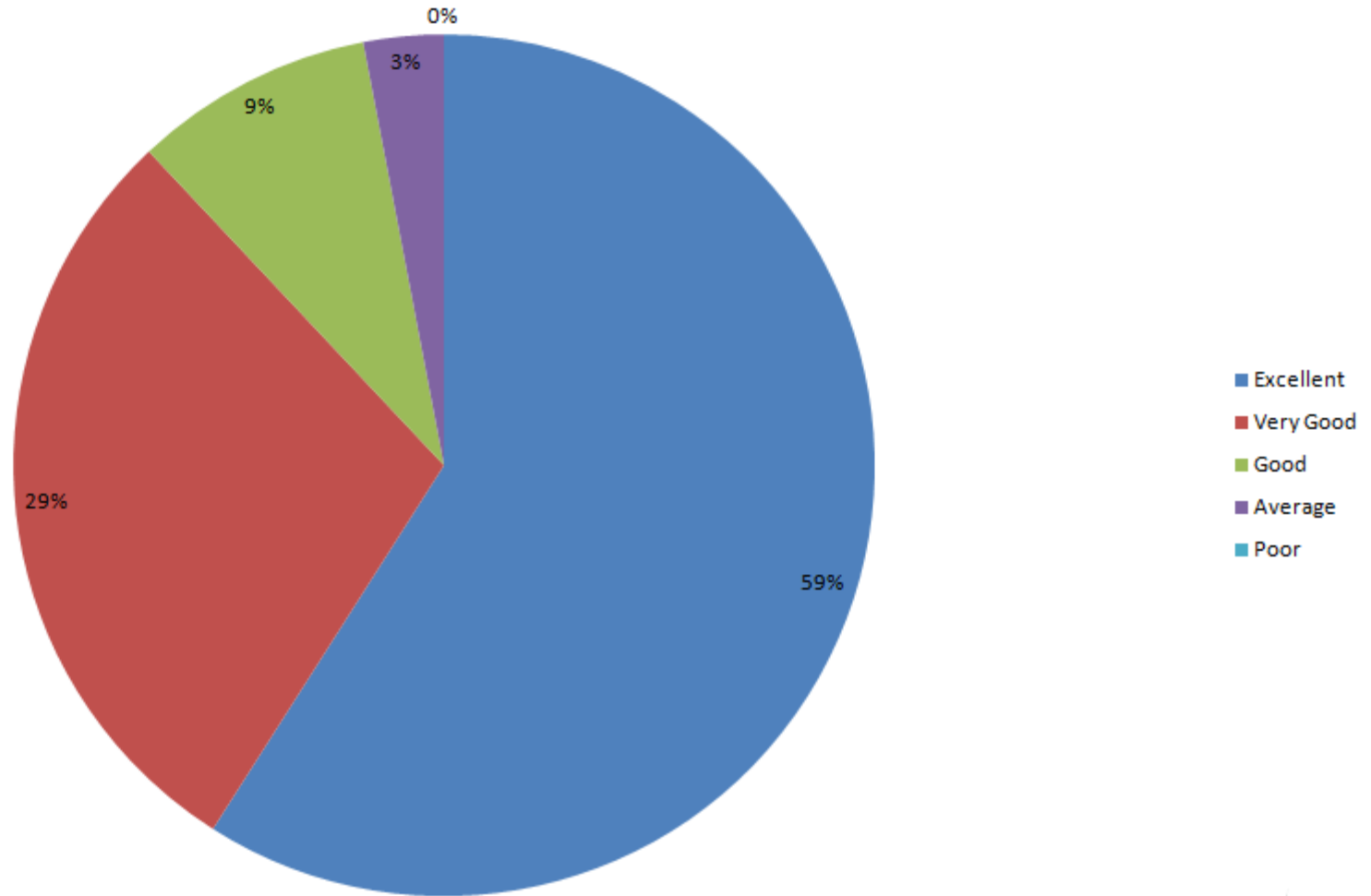
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Overall impression about his/her performance

- Excellent
- Very Good
- Good
- Average
- Poor

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