



DAYANAND COLLEGE, HISAR

Affiliated to Guru Jambheshwar University of Science & Technology, Hisar
Governed by DAV College Managing Committee, New Delhi

Anti - Ragging Policy of College

1. Introduction to Anti-Ragging Squad/Cell (ARC) :

Anti-Ragging Squad is the supervisory, advisory and action taken committee in preventing ragging in the college and preserving a culture of ragging free environment in the college campus. Anti-Ragging Squad is involved in designing strategies and action plan for curbing the menace of ragging in the college and hostel campus by adopting an array of activities.

2. What constitutes Ragging :

As per the regulations given by UGC, Ragging constitutes one or more of any of the following acts:

- ❖ Any conduct by any student or students, whether by words or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ❖ Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- ❖ Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- ❖ Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- ❖ Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- ❖ Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- ❖ Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- ❖ Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- ❖ Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

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3. Objectives of the Anti - Ragging Cell / Squad

- ❖ To make the students aware about the derogatory effect of ragging, its impact and consequences on the life of students who go through this menace.
- ❖ To make a conscious effort to protect the students from indulging in the act of ragging or being ragged.
- ❖ To encourage the students to make complains about any such activity and to try to resolve them through the committee.
- ❖ To go for legal action depending on the intensity of the instance as and when required.

4. Administrative Action for Ragging :

The College may punish if the student is found guilty of ragging following rules and regulations set by the college and UGC. To take appropriate action depending on the nature and gravity of the incident of ragging. The following actions can be taken :-

- ❖ Suspension of the students from the classes.
- ❖ Withdrawal of Scholarship/fellowship.
- ❖ Expulsion from the Hostel.
- ❖ Cancellation of Admission.
- ❖ Debarring from taking any test or examination.
- ❖ Debarring the student from taking admission in any other institution if the incidence is found to be very grave.
- ❖ Rustication from the institution.

5. Duties of the Ragging Grievant:

- ❖ The grievant should give a written complaint to the Anti-Ragging Squad/Cell citing the instance, date, time and place of happening.
- ❖ The identity of the complainant and the alleged should be duly disclosed.
- ❖ The written complaint should be submitted in person to the Anti-Ragging Squad/Cell (ARC) .
- ❖ The Confidentiality of the complainant must be maintained by ARC.

6. Redressal of Ragging Case :

In Case of any ragging case reported.

- ❖ If the ragging instance is reported to be in occurrence, then the Anti-Ragging Squad/Cell (ARC) members shall immediately arrange for securing the complainant and/or victim.
- ❖ The Victim should be taken for counseling.
- ❖ A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time and place or occurrence.
- ❖ The complainant's and/or victim's identity such as name, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained.
- ❖ The complaint should be noted down in the Ragging Complaints Book with the member secretary.
- ❖ The Complaint should be filed with documents and should be submitted with committee members.


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- ❖ The complaint shall be brought to the notice of the chairperson.
- ❖ A meeting with the chairman shall be held to resolve the issue and the action should be decided upon.
- ❖ Anti-Ragging Squad/Cell (ARC) should recommend the action against the alleged, if found guilty, to the Head of the Institution.

7. **Measures to be taken for curbing Ragging :**

(A) Before Admission

- ❖ The Advertisement for Admissions will clearly mention:-"Ragging is totally banned in the Institute and anyone found guilty of ragging and/or abetting ragging will be appropriately punished."
- ❖ Admission Prospectus & Admission letters will also have full text of Anti-Ragging Regulations.
- ❖ Students allotted Hostel accommodation are required to submit details of parents and local guardian in the prescribed format. Students will not be registered and assigned hostel seat until the above documents are submitted at the time of registration for the Hostel.
- ❖ Create awareness through wide spread publicity - posters, leaflets etc. among the students, parents and guardians before start of the academic session. The posters and banners etc will be displayed at-least 10 days before the start of the semester in all prominent places including Hostels, Cafeterias and common activity areas and entry points.

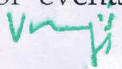
B) After Admission :

Special advice to Freshers :

- ❖ Freshers should not hesitate or feel shy of reporting any incident of ragging either - as a victim or as a witness.
- ❖ Freshers should move in groups. They may resist individually or collectively any attempt by seniors towards bullying or ragging and also immediately report to any of the authority whose contact numbers are displayed in college and hostel.
- ❖ The important contact numbers should be entered and saved in their respective mobile phones.

8. **Awareness Measures for Ragging Free Campus as suggested by UGC :**

- ❖ Every public declaration of intent by any institution in electronic, audio-visual, online, social media, print, website, admission prospectus/ booklet or any other media should expressly mention that ragging is totally prohibited in the institution at the time of admission of students in any course.
- ❖ The brochure of admission/ instruction booklet or prospectus, whether in print or electronic format, shall prominently print these regulations in full.
- ❖ Institutions should display posters in all prominent locations showcasing the provisions of penal law applicable to incidents of ragging.
- ❖ Institutions can issue notices, update their websites with the nodal officer's complete details.
- ❖ Every fresher should be provided all the information to seek help and guidance from all authorities and agencies, and a calendar of events and









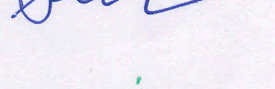
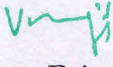

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activities laid down by the institution to facilitate and complement the familiarization of freshers with the academic environment of the institution, on the college website.

- ❖ Institutions should conduct joint sensitization and orientation programmes for both freshers and senior students, at the start of each academic session.
- ❖ Institutions should constitute Anti-Ragging Committee/Anti-Ragging Squad which will be responsible for spreading awareness and preventing the occurrence of ragging.
- ❖ Meeting of all staff, functionaries and agencies before the commencement of the academic session.
- ❖ Institutions should launch a publicity campaign against ragging before the commencement of the academic year.
- ❖ After the commencement of the academic year, the batch of freshers should be divided into small groups and assigned to the mentors for difficulties and guidance.
- ❖ Random anonymous survey should be done among students about ragging, and it should be a regular practice in the institution.
- ❖ Random checking in the classrooms and hostel rooms by Anti-ragging squad.

Anti-Ragging Squad/Cell of the College

1. Convener	Dr. Vivek Srivastava	98961-53203
2. Co-Convener	Mr. Rajesh Kad	98960-38303
3. Co-Convener	Smt. Surjeet Kaur	94667-60548
4. Member	Dr. Renu Rathee	98662-10656
5. Member	Dr. Suruchi Sharma	94167-96348
6. Member	Dr. Inderjit Singh	94164-98387
7. Member	Dr. Minakshi Chauhan	80595-59784
8. Member	Dr. Sharmila Gunpal	94683-60902
9. Member	Ms. Shalu Rani	87083-33815











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