

Dayanand College, Hisar

Governed by DAV College Managing Committee, New Delhi

Affiliated to Guru Jambheshwar University of Science & Technology, Hisar -125001

Ph. No. 01662-270989, 233136, Website: www.dnc.ac.in, E-mail:
principal.dnchr@gmail.com



Criterion V

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases


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1. Organisation wide awareness and undertakings on policies with zero tolerance

In order to ensure the wide awareness regarding students' grievances, the institution has placed **Suggestion and Complaint Boxes** at different locations in the campus. It makes convenient to students to approach the authority and timely redressing of their grievances or implementation of appropriate suggestions. In order to keep safe to students' identity, all complaint boxes are set away from CCTV cameras.




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DAYANAND COLLEGE, HISAR

Accredited as 'A' Grade by NAAC
Affiliated to Guru Jambheshwar University, Hisar



ADMISSION HELPLINE
+91-1662-270989

[About](#)

[Facilities](#)

[Administration](#)

[Admission](#)

[Academics](#)

[Student's Corner](#)

[Research & Innovation](#)

[IQAC](#)

[ICT](#)

[RTI](#)



Anti-Sexual Harassment Cell

Dayanand College, Hisar values the human dignity of every person, promotes the development of their human potential, ensures full respect to all the provisions of constitution of India, all statutory provisions and judgements of honourable courts regarding the maintenance of human dignity.

▶ [Campus](#)

▶ [Hostel](#)

▶ [Library](#)

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Objective of the Policy

1. A mechanism is developed for the prevention and correction of sexual violence and other sexual
2. Ensure the letter and spirit of the policy by reporting complaints and their follow-up
3. Provides an environment free of gender
4. To ensure equal access to all facilities and participation in College activities
5. A safe physical and social environment is created that prevents sexual harassment
6. To promote a social and psychological environment that increases awareness of sexual harassment in its various forms.

Procedure for approaching committee

The Committee deals with issues relating to sexual harassment at DN College, Hisar. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Committee members, they may forward it to the Convener of the Committee against Sexual Harassment.

The following is also sexual harassment and is covered by the committee:

- Eve-teasing,
- Crude remarks,
- Jokes that cause or are likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender-based insults or sexist remarks,
- Unwanted sexual overtones in any form, including over the phone (obnoxious phone calls), and the like,
- Touching or brushing against any part of the body or the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets, or sayings,
- Forcible physical touch or molestation, and
- Physical confinement against one's will, as well as any other act likely to violate one's privacy.

- ▶ Library
- ▶ Sports
- ▶ Laboratories
- ▶ NSS
- ▶ NCC
- ▶ Anti Ragging Cell
- ▶ Anti-Sexual Harassment Cell


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Anti-sexual Harassment Committee

The Committee consists of members of the faculty, administration, service staff and students' representatives. The members of the committee for the current academic year are:

- | | |
|-------------------------|-------------|
| 1) Mrs. Aruna Kad | Convener |
| 2) Dr. Geeta Rani | Co-convener |
| 3) Dr. Yashu Rai | |
| 4) Dr. Renu Rathee | |
| 5) Dr. Valaria Sethi | |
| 6) Smt. Surjeet Kaur | |
| 7) Dr. Suruchi Sharma | |
| 8) Dr. Minakshi Chauhan | |
| 9) Dr. Archana Malik | |
| 10) Ms. Shalu Rani | |

QUICK CONTACT

Dayanand College
Dayanand College Road, Hisar,
Haryana - 125001

IMPORTANT LINKS

- » [Administration](#)
- » [Syllabus](#)

QUICK LINKS

- » [SC/BC Cell](#)
- » [Lesson Plan](#)

USEFUL LINKS

- » [Dispensary](#)
- » [Scholarship](#)



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STOP
RAGGING

BEHIND RAGGING,
LET'S FACE WHO
BE STRONG AND
EMOTIONALLY BALANCED

DEPARTMENT OF PHYSICAL EDUCATION



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HOSTEL PROSPECTUS



DAYANAND COLLEGE HISAR

लालमन आर्य महिला छात्रावास

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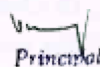
BAN ON RAGGING

Orders of the Hon'ble Supreme Court of India

Definition of Ragging provided by the Hon'ble Supreme Court of India includes ragging as any act which violates the dignity of the individual student or is perceived to violate his/her dignity "the ragging in neither a means of familiarization nor an introduction with freshers but a form of psychopathic behaviour and a reflection of deviant personalities. It reproduces the entrenched power configurations prevalent in civil society. Ragging can be either of the following forms or the acts:-

- A. Verbal: Where the senior causes mental harassment, discomfort for the junior by facing him/her to answer unacceptable/personal questions, dance, sing etc. is said to rag the junior. It also includes within its ambit cyber ragging.*
- B. Severe Verbal Ragging: Where the mental harassment, discomfort is to such an act as forces the junior to withdraw from the college.
Punishment: 7 year imprisonment with fine.*
- C. Physical: Any act by the senior towards the junior which inflicts bodily injury on the junior: Like beating the junior; hitting him/her with objects etc.
Punishment : 7 year imprisonment with fine.*
- D. Sexual Ragging : Where the senior asks the junior to do an act which damages sexual dignity of the junior.
Punishment : 7 year imprisonment with fine.-*

NOTE : STUDENTS FOUND INVOLVED IN RAGGING WILL BE PUNISHED SEVERELY AND MAY BE EXPELLED FROM BOTH THE HOSTEL AND THE COLLEGE.


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