

# Dayanand College, Hisar

Under DAV College Managing Committee, New Delhi

Affiliated to Guru Jambheshwar University of Science & Technology, Hisar



**Perspective Plan & Road Map  
2017-2022**

# Strategic and Perspective Plan of Dayanand College, Hisar

*Planning is the process of thinking regarding the activities required to achieve a designed goal. It is an intellectual process that is concerned with deciding in advance what is to be done, how it is to be done, when it is to be done and who is to do it. Planning is a very important part for any higher education institution for implementation of effective curriculum, infrastructure development, student support, progression and employability, research innovation and extension, good governance etc.*

## **Criteria-I - Curricular Aspects Key Indicators**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Action taken by the Institution</b>	<b>Outcome Achieved</b>
1.	Curriculum Planning and Implementation	<p>1. The College, through the recommendation of IQAC prepares the Academic Calendar and directs Deans/HODs/Faculties to prepare the following individual documents :</p> <ul style="list-style-type: none"> <li>• Department Academic Calendar</li> <li>• Lesson Plan</li> <li>• Programme Outcomes, Course outcome and programme specific outcome.</li> <li>• All these documents are duly displayed on notice boards and college website</li> </ul>	Every year all these guidelines are followed in toto.
		<p>2. The IQAC through the College Advisory Council guides the department to plan the following activities at the beginning of the session.</p> <ul style="list-style-type: none"> <li>• Academic Activities</li> <li>• Examination/ Assignments</li> <li>• Cultural</li> <li>• Sports</li> <li>• ICT Workshop/Webinars</li> </ul>	<p>Academic activities like National /International Webinars, Workshops, FDP's etc. were conducted by the various departments. Likewise activities were also conducted by various cells and societies.</p> <p>For Smooth conduct of examinations, ICT facilities have been improved and website is regularly upgraded.</p>
2.	Academic Facility	<p>To Provide :</p> <ul style="list-style-type: none"> <li>• Flexibility to students in choosing courses of their choice.</li> </ul>	Various Workshops and Participation at District/State/National levels was initiated among students in both cultural and sports.

		<ul style="list-style-type: none"> <li>• Additional courses like Computer Level - I and Environmental Studies.</li> <li>• To Enrich the curriculum by Diploma/Job Oriented/Certificate Courses etc.</li> <li>• To Introduce Skill Development.</li> </ul>	
3.	Curriculum Enrichment	<ul style="list-style-type: none"> <li>• Inclusion of ICT, in all academic and administrative endeavors.</li> <li>• Participative learning through debates seminars, communication skills workshops.</li> </ul>	<ul style="list-style-type: none"> <li>• College installed its own G-Suite (Google Suite) for online classes.</li> <li>• N-Computing (thin client) lab has been built.</li> <li>• Regular up gradation of ICT.</li> </ul>
4.	Feedback System	<ul style="list-style-type: none"> <li>• Up gradation of feedback system from stake holders.</li> <li>• To increase experiential learning through field visits, projects, industrial visits and internship etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Regular feedback from stakeholders is taken and college has switched from offline feedback mode to online feedback mode.</li> </ul>

## Criteria II – Teaching Learning & Evaluation

Sr. No.	Particulars	Action taken by the Institution	Outcome Achieved
1.	Student Enrollment and Profile	<ul style="list-style-type: none"> <li>With the ongoing digitalization and technology up gradation, the college plans to go online for admissions. All the information regarding seat matrix, admission rules and reservation policy will be uploaded on college website.</li> <li>To allow students to utilize their maximum potential by providing adequate academic sports cultural facilities and environment.</li> </ul>	<ul style="list-style-type: none"> <li>All admission process is carried out online and information is displayed on college website.</li> <li>The Workshops for cultural events were conducted. Professionals and coaches were engaged to train the sports persons.</li> </ul>
2.	Catering to students diversity	<ul style="list-style-type: none"> <li>To offer hostel facilities to students from outside. Special security and facilities for girls students.</li> <li>Facilities for differently abled students.</li> </ul>	<ul style="list-style-type: none"> <li>Facilities of dispensary in girls' hostel, Girls common room, CCT, Sanitary wending machine and 24 hours security.</li> </ul>
3.	Teaching Learning Process	<ul style="list-style-type: none"> <li>To include modern teaching aids like projectors, visualizes and smart boards etc.</li> <li>To introduce online teaching in the form of Google Class Room or whatsapp groups</li> </ul>	<ul style="list-style-type: none"> <li>The College is already equipped with projectors, visualizes and Smart Boards from 2015 onwards.</li> <li>The College introduced the online mode of teaching in 2019 through Google Class Room.</li> <li>The G-Suite was purchased in 2021 for Smooth Conduct of online classes.</li> </ul>
4.	Teacher Profile and	<ul style="list-style-type: none"> <li>To appoint full time facilities according to the</li> </ul>	<ul style="list-style-type: none"> <li>Since the government is not providing the</li> </ul>

	Quality	<p>workload.</p> <ul style="list-style-type: none"> <li>• To provide facility and environment to the faculties for teaching and research.</li> </ul>	<p>sanctioned posts, the college appoints duly qualified full time faculties for every session keeping in mind the workload and strength.</p> <ul style="list-style-type: none"> <li>• The teachers are given duty leave, registration fee, TA/DA etc. to attend seminars/conference/workshops/RC/OC and FDP etc.</li> <li>• Teachers are given permission to proceed for their research work and higher studies.</li> <li>• FDP, webinars and Computer Excel workshops were organized in the campus on the recommendations of IQAC for the updation of facilities.</li> </ul>
5.	Evaluation Process and Reforms.	<ul style="list-style-type: none"> <li>• To prepare Academic and Activities Calendar at the beginning of the session.</li> </ul>	<ul style="list-style-type: none"> <li>• The Final examinations are held by the university for every semester. However the internal assessment criteria is duly followed by every teacher as per the recommendations of the university and the academic calendar.</li> <li>• All the major events related to sports, Cultural and Academic are held during the session as per the activity calendar.</li> <li>• The students are taken for outreach programmes like fields and industrial visits, as well as social reform programme.</li> </ul>

6.	Students Performance and Learning Outcomes.	<ul style="list-style-type: none"> <li>To make the students aware about prgoramme outcome (PO), Programme Specific Outcome, (PSO) and Course outcome (CO)</li> </ul>	<ul style="list-style-type: none"> <li>The Students are made aware of the PO, PSO and CO by teachers in their respective classes and also displayed on website and notice site boards.</li> </ul>
7.	Students Satisfaction Survey.	<ul style="list-style-type: none"> <li>To collect feedback from students on academics, infrastructure library resource and other activities of the institution.</li> </ul>	<ul style="list-style-type: none"> <li>Online Survey is done using Google forms.</li> </ul>

### Criteria III – Research, Innovation and Extension

Sr. No.	Particulars	Action taken by the Institution	Outcome Achieved
1.	Resource Mobilization for Research	<ul style="list-style-type: none"> <li>To make research development committee for promoting research work in college :-                             <ol style="list-style-type: none"> <li>To provide financial aid in the form of TA/DA/Registration fee etc. to the faculty.</li> <li>To grant financial help for organizing conference/seminars/webinars etc.</li> <li>To take out research journal of the college.</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>The College has a research development committee since 2014.                             <ol style="list-style-type: none"> <li>Some Amount was given to the faculties as TA/DA/Registration fee for the webinars, seminars, FDP, Conferences etc.</li> <li>A Sizable has been spent to conduct various online/offline events during the last 6 session 2017 to 2022.</li> <li>There was expenditure in publishing and printing of college multidisciplinary refereed research journal "Enlightened Voice".</li> </ol> </li> </ul>
2.	Innovation Ecosystem	<ul style="list-style-type: none"> <li>To introduce new MOU's and Collaborations with various education institutes and Industries.</li> <li>To generate industry oriented exposure and training to the students for innovation ideas.</li> <li>To initiate community impact programmes individually and in association with local bodies.</li> <li>To promote faculty for sending proposals for minor/major research projects.</li> </ul>	<ul style="list-style-type: none"> <li>An MOU was signed with Lala Lajpat Rai University of Veterinary and Animal Sciences and Department of Biotechnology, Dayanand College, Hisar for Projects, Training and Academic Visit of UG and PG Students of Biotechnology.</li> <li>An MOU was signed with NGO-Green Dream for waste management for waste generated in college and Hostel Campus.</li> <li>Minor research projects to Dr. Surender</li> </ul>



			Kumar, Department of Hindi and Dr. Muktiyar, Department of Physics were allotted by UGC.
3.	Research Publications and Awards	<ul style="list-style-type: none"> <li>• To publish research papers in peer reviewed refereed and UGC listed journals.</li> <li>• To publish books and book chapters.</li> <li>• To promote the faculty to attend maximum number of Workshops, Training, Refresher/ Orientations Courses, FDP, Seminars, Conferences, Webinars of National and International level.</li> <li>• To organize webinars/seminars/conferences/FDP at the college level.</li> </ul>	<ul style="list-style-type: none"> <li>• A total number of 98 papers were published in various journals in the last five years (2017-2022).</li> <li>• Faculty members published 40 books, 09 chapters in books and 10 papers in proceeding from 2017-2022.</li> <li>• A total number of 294 papers were presented w.e.f. 2017-2022 and 489 seminars and conferences etc. were attended by the faculty members.</li> <li>• 25 webinars, 13 workshops and 01 FDP were conducted by the institution from 2017 to 2022.</li> <li>• Two of our faculty members guided/supervised 05 research scholars for Ph.D.</li> </ul>
4.	Extension Activities	<ul style="list-style-type: none"> <li>• To organize extension activities for the exposure of the students and benefit of the society.</li> </ul>	<ul style="list-style-type: none"> <li>• A total number of 144 extension activities were conducted from 2017 to 2022 in which 20265 students and 313 teachers participated.</li> </ul>

5.	Collaborations	<ul style="list-style-type: none"> <li>To Sign MOU's and collaboration etc.</li> </ul>	<ul style="list-style-type: none"> <li>In September 2020, An MOU was signed with Lala Lapjpat Rai University of Vateriaary and Animal Science, Hisar with Dapartment of Biotechnology, Dayanand College, Hisar for Resarch training, projects of Biotechnology students of B.Sc. and M.Sc. Classes.</li> <li>MOU was signed for Solid Waste Management with Delhi based NGO Green Dream for management of Solid waste generated in college and hostel campus.</li> </ul>
6.	Resource Mobilization for Research	<ul style="list-style-type: none"> <li>To arrange funds for research activities, conducting seminars, webinars, conference etc.</li> </ul>	<ul style="list-style-type: none"> <li>Teachers got funding from UGC for their minor research projects.</li> </ul>
7.	Innovation Ecosystem	<ul style="list-style-type: none"> <li>To conduct workshops, webinars, seminars, FDP etc.</li> </ul>	<ul style="list-style-type: none"> <li>The college takes keen interest in making sure that the seminars, workshops, webinars and conferences are conducted to promote research and enrich our faculties.</li> </ul>

## Criteria IV – Infrastructure & Learning Resources

Sr. No.	Particulars	Action taken by the Institution	Outcome Achieved
1.	Physical Facilities Library as a learning Resources IT Infrastructure Maintenance of Campus Infrastructure	•	<ul style="list-style-type: none"> <li>• One New class room with LCD facilities (2017-2018).</li> <li>• Solar Panel of 45 Kilowatt in college campus (2019-2020).</li> <li>• Data Panel of 45 kilowatt in college campus (2019-20).</li> <li>• Steel structure carrying college emblem and Arya Samaj Logo and Vedas Logo outside the principal's office was installed in 2019-2020.</li> <li>• One New Lab. for B.A. Mass Communication was added to infrastructure in (2019-2020).</li> <li>• Renovation of Principal residence (2020).</li> <li>• Renovation of Hostel Residence (2020-2021).</li> <li>• New Furniture, Ceiling Fans and drinking water facilities added to sports complex to start classes from new session 2021-2022.</li> <li>• False ceiling and floor tiles were completely changed in Mahatma Hans Raj Seminar Hall 2021-2022.</li> <li>• Renovation of College Canteen 2021-2022</li> </ul>

			<ul style="list-style-type: none"> <li>• Sanitary Vending Machine in Girls' Common Room was installed on 03.03.2021.</li> </ul>
2.		<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Principal's Office was completely renovated including paint, wood work, floor tiles and furniture (2021-2022).</li> <li>• Sanitary vending machine was installed in Girls' Hostel on 23.06.2022.</li> <li>• Library Hall upstairs was renovated in 2021-2022.</li> </ul>
3.	ICT Infrastructure and Facilities	<ul style="list-style-type: none"> <li>• To install software for fee collection, enrollment and details of the students.</li> <li>• To purchase new computer for office.</li> <li>• To increase the internet and width.</li> <li>• To install a power LMS.</li> <li>• For online classes during COVID-19.</li> <li>• To develop a new multipurpose computer lab.</li> <li>• To start a new lab. for mass communication department.</li> </ul>	<ul style="list-style-type: none"> <li>• Academic Management system by the Software Solution Provider was installed in 2017-18 and 2018-19.</li> <li>• One Computer was added in Office (2018-19).</li> <li>• Internet Band width was increased from 50 mbps to 100 mbps in 2019-2020.</li> <li>• One computer was added in office (2019-2020).</li> <li>• G-Suite for online classes on a single platform was purchased in 2020-21.</li> <li>• 03 new computers were added in 2020-2021.</li> <li>• 15 new computers were purchased for the Academic Block in 2020-2021.</li> <li>• N-Computing with 50 new computers got</li> </ul>

			<p>operational in 2022</p> <ul style="list-style-type: none"> <li>• B.A. Mass Communication Lab. was also started in 2022.</li> </ul>
4.	Library as a Learning Resources	<ul style="list-style-type: none"> <li>• To purchase new books, reference books, e-books for the college library.</li> </ul>	<ul style="list-style-type: none"> <li>• A total number of 52 text books, 104 reference books, 22 e-books and 10 CD's and videos were added in the years 2016-17.</li> <li>• A total number of 388 text books, 403 reference books, 32 e-books, 15 CD's and videos were added in the year 2017-2018</li> <li>• 309 text books, 267 reference books, 30-e books were added.</li> <li>• 279 text books, 200 reference books, 50-e books were added in the year 2019-2020.</li> <li>• The total amount spent on purchase of books, journals, e-journals in the year 2020-21 is as follow :- Books = Rs. 21,644/- Journals = Rs. 13,000/- E-Journals (N-List) = Rs. 5,900/-</li> <li>• The total amount spent on purchase of books, journals, e-journals in the year 2021-2022 is as follows :- Books = Rs. 1,386/- Journals = Rs. 18,810/- E-Journals (N-List) = Rs. 5,900/-</li> </ul>

## Criteria V - Student Support and Progression

Sr. No.	Particulars	Action taken by the Institution	Outcome Achieved
1.	Student Support	<ul style="list-style-type: none"> <li>• To organize Alumni meet every year.</li> <li>• To Increase the number of students during admission.</li> <li>• To give maximum financial benefits to the students in the form of scholarship, fee concession cash prizes etc.</li> <li>• To start skill enhancement and capacity building for students.</li> <li>• To maintain discipline in the campus and to keep strict vigil on the students.</li> </ul>	<ul style="list-style-type: none"> <li>• The College has a registered alumni association. The meetings of the association are held regularly in the college.</li> <li>• The Alumni meet was held on 29<sup>th</sup> May, 2022.</li> <li>• The Alumni are also invited for all the major function like Convocation, Prize Distribution, Sports Meet etc., by the college.</li> </ul>
2.	Students Progression	<ul style="list-style-type: none"> <li>• To provide practical training and experiential learning to students.</li> <li>• To Guide the students for competitive exams.</li> <li>• To invite placement agencies and other agencies.</li> <li>• To promote students for project work, field visits, industrial visits.</li> <li>• To Guide students to appear in competitive exams like NET, GATE, UPSC etc.</li> </ul>	<ul style="list-style-type: none"> <li>• The Career guidance and placement cell of the college is quite active.</li> <li>• The Cell organizes pre placement trainings, lectures and programmes for helping the students in their placement and progression.</li> <li>• The college library is enriched with all kinds of competitive exam books to help the students.</li> </ul>

3.	Student Participation and activities.	<ul style="list-style-type: none"> <li>• To start various cells, societies in college.</li> <li>• To promote sports activities and motivate students participating in sports.</li> <li>• To promote cultural activities in college and motivate students to participate in cultural events/competitions etc.</li> <li>• To promote co-curricular and extracurricular activities in college like NSS/NCC/Road Safety Rallies, Environmental Awareness, Women Cell activities.</li> <li>• Blood Donation, Social Activities etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Every department in the college has a subject society. Every subject society has student office bearers to organize functions, extension lectures, Quizes etc.</li> <li>• Apart from these subject societies there are other clubs and societies like Debating society, Red Ribbon Club, Eco Club Women Cell, legal Literacy Cell etc.</li> <li>• NSS, NCC and other Clubs/Societies keep holding blood donation camps, cleanliness drives and other such programmes for the society at large.</li> <li>• All these activities help the students in developing not only leadership qualities but also compassionately aware.</li> </ul>
4.	Alumni Engagement	<ul style="list-style-type: none"> <li>• To involve maximum Alumni in Development of the institution.</li> <li>• To invite funds from Alumni.</li> </ul>	<ul style="list-style-type: none"> <li>• The College has a strong alumni base in and outside the city. The Alumni association its registered and has a separate bank account for its funds.</li> <li>• The Alumni contribute financially apart from giving valuable suggestions for the improvement of the institution.</li> </ul>

## Criteria VI – Governance, Leadership and Management

Sr. No.	Particulars	Action taken by the Institution	Outcome Achieved
1.	<p>Institutional Vision and Leadership.</p> <p>Strategy Development and Deployment</p> <p>Faculty empowerment strategies.</p> <p>Financial management and resource mobilization.</p> <p>Internal Quality Assurance System</p> <p>Leadership</p>	<ul style="list-style-type: none"> <li>• To have the faculty positions filled up.</li> <li>• To appoint teaching faculty on adhoc basis as per the workload.</li> <li>• To appoint atleast one lab staff in each lab.</li> <li>• To appoint security personal in hostel and college campus.</li> <li>• To register the college Alumni Association under Society act.</li> <li>• To organize the Alumni meet.</li> <li>• To mobilize the alumni for providing funds.</li> <li>• To approach UGC and other Government bodies for initiating funds.</li> <li>• To inculcate leadership qualities among the students.</li> </ul>	<ul style="list-style-type: none"> <li>• Since the government is not sanctioning posts to us, the college and the DAV College Managing Committee take the full responsibility to fill up the teaching and non teaching posts at their own level.</li> <li>• Not only are the salaries provided but also the PF is taken care of. Some of the non teaching posts are filled up at D.C. rates.</li> <li>• Outsourcing is also done for security staff.</li> <li>• The Alumni Association was registered in 2021-2022.</li> <li>• Three Alumni meets have been organized.</li> <li>• The College got sanctioned a grant of Rs. 2 crores under RUSA Schemes.</li> <li>• The college has Academic Council comprising all deans and HOD's.</li> <li>• The College has an college Advisory Committee and College Development Council. (CDC).</li> <li>• All the subject societies and other student bodies have their officer bearers who participate in organizing all the functions in college which helps in inculcating leadership qualities.</li> </ul>



## Criteria VII – Institutional Values and Best Practices

Sr. No.	Particulars	Action taken by the Institution	Outcome Achieved
1.	Institutional Values and Social responsibilities Best Practices Institutional Distinctiveness	<ul style="list-style-type: none"> <li>• To organize Hawan on all important days.</li> <li>• To organize blood donation camps, environment awakening rallies, poster making and slogan writing competition.</li> <li>• To organize self defense workshops, health awareness workshops and skill development workshops.</li> <li>• To create Legal Literacy and Legal Awareness</li> <li>• To adopt a village for psychological counseling of girl students.</li> <li>• To Inculcate Social and Moral Values among the students.</li> </ul>	<ul style="list-style-type: none"> <li>• On start of each academic session, Hawan Yajna is organized in college.</li> <li>• First working day of every month.</li> <li>• Hawan Yajna is also organized before start of each function, seminar, important college events etc.</li> <li>• NSS and NCC of the college organize blood donation camps, cleanliness drives, awareness rallies on environment from time to time.</li> <li>• Women cell of the college organizes health checkups and self defence camps.</li> <li>• Skill development activities like communication skills are taken care by Debating society.</li> <li>• Legal Literacy cell hold lecture to create legal awareness among students and staff.</li> <li>• AIDS awareness rallies and programmes are organized by the Red Ribbon Cell.</li> <li>• The ASTHA society of department of Psychology adopted a village Badopatti. Distt. Hisar to help the females in handling their psychological issues.</li> <li>• <b><u>Best Practices</u></b> :- Following best practices are adopted by the college. <b><u>2017-2018</u></b> 1. Participatory Management</li> </ul>

			<p>2. Holistic Development of the Student.</p> <p><b><u>2018-2019</u></b></p> <ol style="list-style-type: none"> <li>1. Participatory Management</li> <li>2. Including Social Awareness through Academic and Curriculum Endeavours.</li> </ol> <p><b><u>2019-2020</u></b></p> <ol style="list-style-type: none"> <li>1. Value Based Education Goal.</li> <li>2. Services towards the Society.</li> </ol> <p><b><u>2020-2021</u></b></p> <ol style="list-style-type: none"> <li>1. Exhibition of History Department.</li> <li>2. Value based Education.</li> </ol> <p><b><u>2021-2023</u></b></p> <ol style="list-style-type: none"> <li>1. Participatory Management.</li> <li>2. History Exhibition on Swami Dayanand Saraswati Teachings.</li> </ol> <ul style="list-style-type: none"> <li>• The students are educated through various programmes to sensitize them towards the marginalized section of the society. The teachers play a major role in guiding them as mentor so as to instill social compatibility and compassionate orientation.</li> </ul>
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